



48th Annual Report

2019/2020

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48th Annual Report

May 2020

Zonta Club of Perth Inc. PO Box 237 Nedlands WA 6909 www.zontaperth.org.au zontaperth@gmail.com Club Number: 23 03 0685 AGM: 14 May 2020 ABN: 55 339 469759 BSB: 036038

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2019—2020 Club Officers

President Carole Theobald
Vice President Val Gandossini
Treasurer Ute Schierhorn
Secretary Vera Riley
Directors Kate Ellson

Tanis Jackson Emma Stenhouse Gabrielle Walker

Archivist / Parliamentarian* 'Tricia Summerfield

Golden Z Club liaison* Donella Caspersz / Jill Anderson *Non-Board positions

Team Coordinators

Service and Advocacy Val Gandossini

Awards Gabrielle Walker/Lyn McArthur

Club Management Committee Karen Groves Centennial Anniversary Committee Karen Groves

Golden Z and Z Clubs
Nominating Committee
Donella Caspersz / Jill Anderson
Sandra Burns, Mary Gurgone,
'Tricia Summerfield,

Poorer

International Office Bearer

ZI Director Judy Gorton

District Office Bearers / Committee members

D23 Governor Elect Sandra Burns

D23 History and Archives Committee 'Tricia Summerfield, Chairman

D23 Centurion Judy Gorton

D23 Centennial Celebrations Committee Karen Groves
ZI CAEC, Area 3, D23 Representative Carole Theobald
Area 3 Jane M Klausman Coordinator Gabrielle Walker

1. President's Report

Carole Theobald



What a year of contrasts it has been! We started the year by embracing the world with our celebrations for the Centennial of Zonta International — and ended it in social isolation brought about by the global pandemic.

For one hundred years, Zontians around the world have said yes to gender equality and no to violence against women. We have freely donated our time and talents to empower women through service and advocacy.

During this Centennial year we focused on honouring and empowering women and were:

- inspired by our awardees; the youthful visionaries and those that had overcome immense disadvantage, violence and poverty, to turn their lives around with education:
- humbled by the migrant women who bravely shared their stories of adjusting to a new country, culture and language, rebuilding their lives after experiencing horrendous domestic violence, and trying to weave their ways through complex court processes;
- awed by four of the world's leading astroscientists who had been called by the cosmos and who shared their 'groundbreaking' research with us in the Planetarium;
- energized by the special Centennial Australia New Zealand combined districts conference in Brisbane where we launched

- our club's centennial history, met the Zonta International President Susanne von Bassewitz and saw Sandra Burns installed as District 23 Governor Elect;
- educated by our speakers on training Aboriginal leaders, encouraging CEOs to do more about gender equity, promoting women and girls to do STEM subjects, caring for women at the refuge, honouring women through the WA Women's Hall of Fame as well as Zonta updates at the Area 3 workshop;
- entertained at our Quiz Night, and social events;
- thrilled when Judy Gorton's article on a hundred years of Zonta was prominently featured in the West Australian newspaper and Ute Schierhorn used her connections to get the club visibility in the newspaper's popular Inside Cover section;
- proud when Zonta was honoured at a special event at WA's Parliament House;
- relieved when WA's restrictions kicked in and members did not get sick; and
- delighted when all members embraced the technology so that we could continue to meet online via Zoom.

This Annual Report will give you a taste of what our members' combined efforts have achieved.

The committee reports rightly focus on our Club activities and I thank Karen Groves, Val Gandossini, Gabrielle Walker, Lyn McArthur and Donella Caspersz for leading these power houses of Club activity.

However, some of our Zontians have taken action beyond our Club at the Area 3, District 23 and International levels. It gives me great



Launch of the Centennial Edition of the Zonta Club of Perth's History Book at the Australia New Zealand Combined Districts Conference in Brisbane.

L-R: Karen Groves, 'Tricia Summerfield, Sandra Burns, Susanne Von Bassewitz (ZI President), Judy Gorton and Carole Theobald pleasure to honour them individually in my report.

Since July 2018, Judy Gorton has served on the boards of Zonta International (ZI) and the Zonta International Foundation (ZIF). Her duties have required her to attend board meetings at ZI's headquarters in Chicago, represent the ZI President at District Conferences in Sweden, Buffalo and Hawaii and participate in teleconferences—many in the middle of the night Australian time.

Judy is also the District 23 Centurion and is standing as a candidate for ZI Vice President in 2020. We thank Judy for her outstanding commitment, grace, and professionalism.

Sandra Burns is the District 23 Lt Governor, and, when the D23 Governor was hospitalized on the opening day of the combined Districts Conference in Brisbane, she calmly stepped into the role and led District 23 throughout the Conference. Sandra will formally commence the District 23 Governor's role in July 2020. Sandra's husband Colin is an incoming District Governor for Rotary—what a team they are! Thank you, Sandra for your work at the district level and your behind-the-scenes dedication to keep things running smoothly in our Club.

Meanwhile, 'Tricia Summerfield has quietly gone about the business of maintaining Club and District archives and is the Chair of the District 23 History and Archives Committee. 'Tricia is a reliable, knowledgeable Zontian. She has been Club President twice and is the current Club Parliamentarian. With over 40 years of Zonta service she is the go-to person on all things relating to Zonta governance and is in most demand in Convention years when

there are changes to bylaws to discuss. Thank you 'Tricia for your thoughtful, wise counsel.

Special mentions go to Gabrielle Walker, Agnes Vacca and Ronette Druskovich who have given exceptional service, but who will be taking some time out from Zonta as their lives get busier in other areas. We wish them all well and hope to see them return to the club in future years.

I was so proud how members rose to meet the COVID-19 challenge with a positive attitude and a smile. Our first Zoom club meeting attracted 29 members and included our first online new member induction when Sue Martins joined our Club. Committee meetings by Zoom are now routine and our first Cheese and Wine Zoom Social was very successful.

Last, but not least, the board members this year have been brilliant. It has been an absolute pleasure to work with Val Gandossini (Vice President), Ute Schierhorn (Treasurer), Vera Riley (Secretary), and Directors Kate Ellson, Tanis Jackson, Emma Stenhouse, and Gabrielle Walker. Special thanks to Ute for keeping the financials simple and transparent and to Vera for her diligence, attention to detail, and knack of keeping everything on track with a calm and happy disposition!

Thank you to all members for your commitment, hard work and fellowship. Your efforts have helped to make life a little easier for many women and girls in Perth, in Australia and around the world.

It is amazing what we can achieve when we keep breathing, keep smiling and keep taking precautions.



2. Centennial Anniversary Committee

Karen Groves



Throughout the year, the Club maintained a real focus on the Centennial of Zonta International and the motto for the Biennium of HONOR AND EMPOWER. All opportunities

were taken to celebrate the achievements of the organization of the past 100 years, but also to raise the visibility of Zonta in our community and communicate our Club's story of 47 years of commitment to service and advocacy in WA.

The Club made full use of the PR materials, especially the turquoise colour scheme, devised by Zonta International for the celebrations. All communications featured the Centenary logo and the refreshing change of colour. With thanks to the enthusiasm and expertise of Carole Theobald, all our meetings, events and publications were professionally branded and always looked most attractive.

On the actual date of the anniversary, 9 November 2019, an informal party was held at which members toasted Zonta International, cut a celebratory cake, and reflected on the history of the Club.

The Centenary Anniversary Committee planned three major projects to celebrate the centenary.

The Alumni Project

Two committee members, Gabrielle Walker and Lennie McCall, dedicated many months, days, and hours of work into establishing a database of 140 past winners of Club educational awards and scholarships and into reconnecting with as many of those women as could be found.

Ultimately, 20 women were located. The purpose was to follow their careers and to offer the opportunity for them to engage in Club life as members or as friends. This was a tedious task, but a most valuable resource has now been established.

On 8 August 2019, the Club held its annual Awards Presentation Night, at which winners of the Club awards and scholarships were presented with their certificates. It was special for 4 of the women on the database to attend and they spoke briefly on their careers since winning their awards.

The Cosmos Calling Project

On 15 August 2019, in the middle of National Science Week, the Club hosted a Women in Science event at the Planetarium at Perth's Scitech, called "Cosmos Calling: Space the next Frontier".

This event followed others the Club has arranged to highlight STEM, and women and girls studying and working in fields of science and technology. The focus this year was on Aerospace Technology.

Perth happens to have some of Australia's leading women astro-scientists residing here and working on world-leading research into space projects.

Compered by the former WA Chief Scientist, Professor Lyn Beazley AO, a panel of three female astro-scientists (Dr. Natasha Hurley-



Centennial Sundowner on 9 November 2019



The Awards Night Alumnae brochure, program and certificates featured Centennial branding

Walker, Dr. Katarina Miljkovic and Dr. Ellie Sansom) spoke on their areas of expertise – mapping the sky in radio colour using the precurser to SKA; monitoring seismic activity on Mars with NASA's Mars in Sight Mission and tracking the paths of fireballs with the International Fireball Network.

The program forged a wonderful synergy between Zonta International's Amelia Earhart and developments in modern-day astroscience.

Their presentations were followed by an open forum.

The event had heavy promotion using social media, websites, office internet pages, emails and Science Week materials, all greatly raising the profile of our Club in the wider community.

Committee member Ute Schierhorn was inspirational in making the Club think big about "Cosmos Calling" and from there, Emma Stenhouse, Sandra Burns and Carole Theobald formed a formidable team to orchestrate this major Club event.

The Centennial Edition of the Club's History Book

President Carole Theobald worked her IT skills on updating and rebranding the Club's history book, initially published in 2012 for the 40th birthday of the Club. There was a very exciting soft launch of the latest edition at the Awards Presentation Night in August and a formal launch at the Combined District Conference in September.

The CAC Committee, under the coordination of Karen Groves, is to be commended on two years of commitment to scoping ideas for special events and on ultimately deciding on the three projects which could be managed by the members and which would fit the culture of our Club. They made for a very rewarding and exciting year for the Club.

Acknowledgement of Zonta's Service by the WA State Government

On 31 October 2019, the Minister for Women's Interests, the Hon. Simone McGurk, hosted a State Government Reception at Parliament House to acknowledge Zonta's contributions to communities in WA and to recognize the Centenary of Zonta International.

Members of each of the six clubs in WA were invited to attend and were proud to hear our Club member and Zonta International Director Judy Gorton give the occasional address and respond to the Minister's words of congratulations.

CAC Committee 2019-2020

Karen Groves (Coordinator) Sandra Burns Lennie McCall Ute Schierhorn Emma Stenhouse Carole Theobald Gabrielle Walker



Cosmos Calling speakers L-R: Dr Katarina Miljkovic, Dr Ellie Sansom, Dr Natasha Hurley-Walker and MC Prof Lyn Beazley



State Government Reception: L-R: Karen Groves, 'Tricia Summerfield, Judy Gorton, Minister Simone McGurk, Wendy Atherden, Donella Caspersz, Lennie McCall and Sandra Burns

3. Service and Advocacy Committee

Val Gandossini



The Service and Advocacy team has had a productive year in supporting a range of projects at both international and national levels. At a local level, our centre of activity has focused on supporting and advocating for women who have

experienced domestic violence and abuse.

SERVICE

International projects

Zontians worldwide are passionate about empowering women, especially those in developing countries, through international service. Over the past 90 years Zonta International has contributed nearly US\$19.2 million to service projects benefiting women in 35 countries.

Through funding from the Zonta International Foundation, the Zonta International Service Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women, primarily through projects implemented by the agencies of the United Nations and other recognized nongovernmental organizations. During the 2018-2020 Biennium, two projects are being supported by the International Service Fund: (1) Let Us Learn Madagascar: An Integrated Program for Adolescent Girls; and (2) Eid bi

Eid (Hand in Hand): Support to the resilience and empowerment of Syrian refugee and vulnerable Jordanian women.

Gender-based violence is the most pervasive and least recognized human rights issue in the world. Through funding from the ZI Foundation, the Zonta International Strategies to End Violence Against Women (ZISVAW) Program has provided more than US\$9.5 million to support projects to prevent and end violence against women and girls in 46 countries. During the 2018-2020 Biennium ZISVAW Fund is supporting a project to end child marriage in 12 countries.

Our Club supports these major international projects, mainly through an annual financial contribution. In addition, we have found a new way of thanking and acknowledging the guest speakers at our monthly dinner meetings; we do this by making individual donations to ZI in their name.

This year, the contribution made to Zonta International was \$3,200, the majority of which equates to one third of the proceeds from our fundraising events.

District Projects

Our Club also actively continues to support two District 23 service projects.

Birthing Kits

Approximately 300,000 women and 2.5 million newborns die each year from preventable causes, mostly in developing countries. Birthing kits – which include a plastic sheet, soap, cord, scalpel blade, gauze squares and surgical







The Zonta Club of Perth supports Zonta International's programs that help girls in Madagascar, empower Syrian refugees and vulnerable Jordanian women and that seek to end child marriage in 12 countries.

gloves - are a critical resource to help combat infection and disease in pregnant women and newborns.

The Birthing Kits Foundation, established by Zontians in South Australia, provides an opportunity for Australian volunteers to fundraise for and engage in the assembly of Birthing Kits. The kits are donated to approved organisations to distribute to pregnant women and healthcare providers to help enable a safe and cleaner birthing environment.

This year, the Club supported the Shenton College Z Club and the Golden Z Club of St Catherine's College UWA to assemble and package an impressive number of kits. The Golden Z Club hosted an assembly day and assembled nearly 400 kits with the support of many other students from the College. Several members of our Club joined in to assist. The Z Club assembled a total of 600 birthing kits and raised over \$1,800 through bake sales to support the costs of the kits.

Club members not only assisted in assembling kits, the Club also funded the 400 kits assembled at St Catherine's College.

Breast Care Cushions Project

The Zonta Breast Care cushions are used by women (and men) around Australia recovering from breast surgery to provide physical support and comfort. Cushions are made by Zonta clubs and community groups throughout District 23

The Area 3 Coordinator of the Breast Care Cushion Project, Elaine Newman, is a member of the Zonta Club of Swan Hills. Our Club supports this worthwhile project – not through actual sewing – but by donating funds for the purchase of the materials.

This year, as in previous years, our Club donated \$200 to purchase materials for the cushions.

Local projects

Ishar Multicultural Women's Health Centre

Our Club has developed and maintained a very special relationship with a group of women through Ishar Multicultural Women's Health Centre. Ishar continues to provide a (unfunded) therapeutic support group for women from culturally and linguistically diverse (CALD) backgrounds who have experienced family and domestic violence. Each of the women has a story to tell and each is working to move on with their lives. They value the contribution our Club makes in offering support and friendship.

The focus over the past year has been to build on this relationship and develop a mentoring program. This is a new initiative for both Ishar and the Club so it was important for both parties to get to know each other and talk about how the program would work. This occurred slowly over a few meetings. Guidelines were also drawn up to provide direction and structure to the mentors as many had never mentored before. The direction of each relationship is very fluid, guided by the needs and goals of the mentee. When and how often each couple meet is mutually agreed.

Some mentors were able to connect with a program called EMPOWER, a collaborative venture between Curtin University and Ishar



Golden Z Club members and Zontians work together on the birthing kit assembly day



Some mentors are able to connect with Curtin University's EMPOWER program

that focuses on mentoring to support mentees in building the necessary skills and support to help them be more competitive in getting employment. The program is for mentees who are migrants and refugees with mentors of a similar background. Two of our mentors were able to connect with EMPOWER.

Perhaps the best way to demonstrate the success of the program is with two personal stories.

Personal story 1:

"Meeting Nara (not her real name) and her young son has been a year of establishing a rapport and also establishing what is acceptable to Nara and what is not. This involves deciding who pays for coffee and whether it is acceptable to buy a present for her son. Conversations have been around Nara's journey as a wife in a very controlling relationship that disconnected her from friends and family, and that she eventually had the strength to leave. We have also talked about her journey as a mother of a beautiful boy and working out how best to protect him but also help him to grow, and her journey as a young woman and reconnecting with family and friends. She has shown strength, and, with limited funds and limited work, there are many life decisions she needs to make. For me, it has been a valuable experience in gaining a greater insight into domestic violence in our community and supporting someone having experienced loss of personal rights.

"I have been involved with the mentoring program from the start and have enjoyed

meeting the women through the Ishar program. I have had time to get to know a number of the women and their children through our shared picnics and lunches. My assistance (with my mentee) has consisted of written and conversational English, assisting to fill in forms, assisting with explanation of processes during visits to various government departments and being a support person at the Family Court. During isolation we have caught up with phone calls."

Personal Story 2:

"Halima (not her real name) is a Muslim woman from Africa with two children under five, currently going through a challenging settlement/divorce process with the family law court with inadequate Legal Aid support. Separation from her violent husband was difficult as the community supports the male head of the household and both violence and multiple wives are normalized. She found the father's supervised visits were stressful, her mother had disappeared back home. and her 17-year-old brother was sick. She could not go home as her husband would not sign for her to have a passport for the children.

Halima coped by stacking shelves at a supermarket, finding child-care for her children and attending Ishar. During coffee meetings with her mentor every 4 weeks Halima shared her dreams of working as a receptionist to a doctor or other allied health professional.



Mentors and mentees often meet over a cup of coffee



Some mentees need support while they work through issues with the Family Court

Her mentor explored available support to improve her language and employment skills and found Curtin University's EMPOWER project that works with Ishar to help migrants and refugees find jobs. Through EMPOWER Halima attended free English for Employment programs and a general employment skills workshop on resumes and interviews. She was able to access a reconditioned computer through the Men's Shed. Her mentor helped to set up the computer to access email, Word and the internet and showed Halima how to use it to compile a resume.

The pandemic stopped all meetings except by phone or Zoom, making it impossible to continue with the resume and English support. For now, support is mostly having a friendly voice and support to turn to. This may have to be sufficient till the pandemic restrictions are lifted."

We have five mentoring partnerships and anticipate this might increase over the coming year.

Friendship is an important aspect to our ongoing connection with the women and two picnic/outings were held through the year. These outings are rare, enjoyable occasions for them. Many use the opportunity to talk openly about their experiences, a testimony to the trust built between us.

The first outing was an autumn picnic lunch at Hyde Park, a wonderful occasion with a lot of chatting and fellowship. Several Zontians attended with provisions of food and activities

for the children, a range of toiletries (thoughtfully gift-wrapped by one of our members) as gifts and a selection of costume jewellery for the women. The second picnic, scheduled for the South Perth foreshore, had to be abandoned due to storms. Fortunately, the communal area at St Ives Retirement Village was made available by one of our members and so an indoor picnic was convened. Again, it was an enjoyable day of friendship and camaraderie. With both events, Ishar secured a bus with funding from the City of Stirling to transport the women and their support workers.

ADVOCACY

Zonta House Refuge Association Inc. (ZHRA)

Zonta House has provided refuge and transitional accommodation, holistic support services and education to women who have experienced, or are at risk of experiencing, family and domestic violence for over 36 years. During that time, the Zonta Club of Perth has provided service, advocacy, and fundraising activities to benefit ZHRA, in particular the *Positive Pathways* Program.

Positive Pathways is a unique program that was developed by Zonta House. It takes a holistic integrative approach to looking at physical and emotional health and practical life skills support. The aim of the program is to enable to women and families overcome their difficult circumstances and live safe, fulfilling lives

It is important that new members of the Club have an understanding of the work done at the Zonta Refuge. A morning tea was held late in



The Zonta House Refuge Association team were well represented at the 2019 Silent March



Coffins at the Silent March were a poignant reminder of why we say no to violence against women

2019 at the Refuge and was much appreciated by those who attended. It is envisaged this will become an annual event.

We also encourage Club members to serve on one of the various committees. Mary Gurgone continues to serve on the ZHRA External Relations Committee and Janice Dudley, an individual member of ZI but a regular attendee at our Club events, is on the Zonta House Administration Committee. Their presence provides valuable professional input and strengthens the ongoing relationship between the two organisations.

We have allocated \$2,000 to be donated to the Refuge over two years.

Silent Memorial March

The Silent Domestic Violence Memorial March is an annual event in November to remember those who have lost their lives to family and domestic violence and raise awareness to end family violence.

Each year, a growing number of members attend the rally and join the Silent March through the city. This year, our presence was arresting; we held our new 'Zonta says No to Violence Against Women' banner to promote the message as we walked in solidarity with thousands of others. Members wore their orange Zonta International 'Zonta says No' T-shirts with pride. The march is a powerful and moving demonstration of the commitment and dedication of many people to bring awareness to such an important issue.

16 days of Activism against gender-based violence

The 16 Days of Activism is a global campaign to galvanize action to raise awareness about gender-based violence and call for improved laws and services to end violence against women. The 16 Days begins on November 25, the International Day for the Elimination of Violence Against Women and runs until December 10, Human Rights Day. Currently, more than 3,700 organisations from over 160 countries participate in the global campaign annually.

Members of our Club were encouraged to raise awareness and invoke discussion at work and in their personal contacts over the 16 days. Suggestions on how to do this included:

- Pin 'Stop the Violence' badges to clothing and wear each day,
- Call out inappropriate language and behaviour and challenge it,
- Support the 16 Days in WA campaign.

The most moving event for members was hearing the personal stories of two women who had navigated their way through family violence. The women had spent time at the Zonta House Refuge and were invited to speak at our November meeting. Both gave a very emotional, and inspirational, talk about their harrowing experiences. It was confronting to hear their stories but important.



Zontians from all of the Perth clubs marched together in the Silent March



Thousands in the Silent March make their way to the City Centre

Service and Advocacy Team 2019-2020

A very big thank you to all members of our team who have contributed in many ways over the past year.

Wendy Atherden
Laura Bernay
Ronette Druskovich (LOA)
Mary Gurgone
Natasha Kusmuk
Sue Martins (joined April 2020)
Deb Mason (LOA part year)
Liz Parlour (joined November 2019)
Vera Riley
Ute Schierhorn
Emily Thomas (joined September 2019)

4. Awards Committee

Lyn McArthur / Gabrielle Walker





Centennial Awards Night

One of the highlights of the Club year was the special

Centennial Awards Night in August. The room was dressed for the occasion with banners, table runners in Zonta's Centennial turquoise colour, tabletop boxes containing mini Club leaflets, souvenir programs, souvenir directories of all previous awardees since the Club's inception and special Centennial Award certificates.

Awardees, their partners, and friends, Zontians from other clubs and Club members all helped to make this a night to remember.

Karen Groves was the MC and awards were presented by Judy Gorton (ZI Director), Sandra Burns (D23 Lt Governor), Faith O'Brien (Area 3 Director), and Brianna Ozies (former Yvonne Burgu Awardee).

The evening also featured a soft launch of the Club's Centennial history. Photos were taken of all awardees so they could be included in the final edition of the book.

At this event, we also welcomed previous award winners who Gabrielle Walker had managed to track down as part of the Alumni project. These women kindly shared their stories of what they had been doing since they received their awards:

- Former education awardees: Lara Allen, Tracey Fickling and Sharon Turner
- Former Jane M Klausman awardee: Emmelyn Wu; and
- Former Yvonne Burgu Education
 Awardees: Brianna Ozies, and Denise
 Colbung who was a late apology due to a
 family emergency.

The 2019 Awardees are listed below.

Young Women in Public Affairs Award

The Young Women in Public Affairs Award recognises young women aged between 16 to 18 who have demonstrated leadership and a commitment to volunteering within the school and community.



Awards Night 2019: Zontians from Perth, Perth Northern Suburbs, Swan Hills and Bunbury Clubs enjoyed this memorable evening.



Young Woman in Public Affairs Award 2019: L-R: Paris McNeil receives her award from Judy Gorton (Zonta International Director)

The awardee for 2019 was Paris McNeil who is pursuing a double degree in Law and Psychology at Curtin University. Public service for Paris has included being a global ambassador for *No Girl Left Behind, a* social impact organization focused on uniting and empowering girls globally and promotes selfcare on social media. Paris also assists each month in a one-on-one program at the *Boronia* Pre-release Centre for *Women*, assisting women with resumés and literacy skills. She has also been involved with the John Curtin Leadership program.

The 2020 award closed on 16 March; unfortunately, there applicants did not meet the criteria sufficiently this year which is understandable in such a time of uncertainty for students with schools closing and moving to online delivery. Thank you to Tanis Jackson who administered this award.

Yvonne Burgu Education Award

This award was inaugurated to encourage Aboriginal woman to complete a university degree or TAFE Diploma.

Taylah Thompson our 2019 awardee is currently completing a BA Psychology at Curtin University. Taylah described her schooling at Governor Stirling High School where she was Aboriginal student of the year, followed by achieving a Certificate 4 in Business and working in administration at a mine site, FIFO. In 2016 she began a Bachelor of Psychology. She had to leave work and move back to Perth to care for her 12 and 15-year old siblings, because her parents could not. She spoke about the challenge of guiding her two siblings and motivating them to study. She is continuing

her studies and hopes to work with youth at risk. The award money has relieved financial pressure. She demonstrated amazing resilience having overcome the challenges of poverty and abuse and has turned her life around through education. She is a student who is passionate about improving the lives of Aboriginal people, closing the gap, and breaking down the cultural divide.

Applications for the 2020 Yvonne Burgu Award closed on 13 April. Unfortunately, we did not receive any applications this year, possibly due to students returning to their land due to university and regional lockdowns.

Zonta Club of Perth Education Award

This award is offered to women over the age of 25 who have successfully completed at least one year of their first degree at a Western Australian University and demonstrate a need for financial assistance to complete the degree.

The 2019 awardee was Kimberley Wilde a Murdoch University undergraduate who is undertaking a BA of Arts with a double major in Sociology and Australian Indigenous Studies.

Kimberley described a traumatic upbringing and an abusive relationship. She subsequently is a single mother of two with no child support, juggling parenting, work and study. She now has a partner and they have a child together. Kimberley's studies have a focus on social service and social justice with a focus on structural barriers faced by people from marginalised areas. She is also involved in assisting persons in Drug and Alcohol rehabilitation, and volunteers with Refugee Rights action group. She has had to be resilient



Yvonne Burgu Education Award 2019: L-R: Brianna Ozies (2018 Yvonne Burgu Awardee) presents award to Taylah Thompson



University Education Award 2019: L-R: Kimberley Wilde receives her award from Sandra Burns (District 23 Lt Governor)

and persistent in her pursuit of studies. The award money will be spent on a new computer.

Gabrielle Walker administered this award with Club members assisting with interviews and assessments. The 2020 Education Award is being administered by Lyn McArthur.

Applications closed on 20 April, and the selection panel will review the applications in the coming weeks.

Inaugural ZI Women in Technology Scholarship

This new ZI award is being trialled this biennium and aims to encourage women to pursue education, career opportunities and leadership roles in technology.

Shakila Rathnayake is the 2019 Club nominee for this award. Shakila is a mother of three and doing post graduate studies in Geo Spatial Systems. She is originally from Sri Lanka, where she had educational opportunity- as Sri Lanka is a country that promotes girls' education. She talked about her passion for learning. Her post graduate work analyses data in relation to decreasing wetlands in Bangladesh.

Jane M Klausman Women in Business Scholarship

The 2019 JMK Awardee was Eloise Ireland, the Zonta Club of Perth nominee. Much to our delight Eloise subsequently went on to be the District 23 awardee.

Eloise is studying a Master of Human Resources Management at Edith Cowan University and is currently Vice President of ECU Women in Business.

Eloise was presented with her award at the Zonta Club of Perth Northern Suburbs Gala Award night held at the Ambrose Estate Function Centre, Wembley Downs.

The 2020 Award is being administered by Zonta Perth Northern Suburbs on behalf of Area 3 and nominations close on 29 May 2020. Due to work commitments, Gabrielle Walker resigned from the committee at Christmas and in the new year, Lyn McArthur willingly assumed the Acting Chair of the Award Committee for the remainder of the term.

The current COVID 19 pandemic has had a significant impact on 2020 award applications due to the sudden disruption to studies and subsequent lockdown of the schools, universities and tertiary institutions and the associated pressures.

Our team overcame the challenges of selfisolation and social distancing requirements and embraced our first virtual meeting via ZOOM.

Awards Committee 2019-2020

Gabrielle Walker (Coordinator part year) / Lyn McArthur (Coordinator part year) Jill Anderson Donella Caspersz Kate Ellson Chrissie Hodges Helene Jaccomard (joined 2019) Tanis Jackson Wendy MacGibbon Agnes Vacca (LOA)



Inaugural Women in Technology Award 2019: L-R: Faith O'Brien (Area 3 Director) presents award to Shakila Rathnayake



Area 3 Jane M Klausman Women in Business Scholarship 2019: L-R: Carole Theobald congratulates Eloise Ireland at the Perth Northern Suburbs Gala Event

5. Club Management Committee

Karen Groves



At the start of the 2019-2020 Zonta year, the Membership and Program Committee and the Public Relations and Archives Committee were amalgamated into the Club Management Committee.

The reason for this restructuring was that several members of the Club, who were on these committees, had also taken on roles at Area 3, District 23 and Zonta International levels of the organization, leaving the two committees somewhat depleted of manpower. In addition, it being the Centennial of Zonta International, extra activities were envisioned for the coming year.

The Club Management Committee became the biggest committee with 13 members who were individually allocated tasks across the various areas of responsibility. Those areas are –

- Membership Sandra Burns, Ute Schierhorn, Vicky Nazer
- Meetings Karen Groves, Sandra Burns, Carole Theobald, Ute Schierhorn, Ping Teo
- Communications Carole Theobald, Sandra Burns, Emma Stenhouse, Hanna Donders, Lan Tran
- Public Relations Carole Theobald, Sandra Burns, Judy Gorton, Emma Stenhouse, Lennie McCall, Ping Teo
- Archives Carole Theobald, 'Tricia Summerfield

Karen Groves coordinated the committee which had three face-to-face meetings in June, August and November of 2019. Otherwise, communication was via email and one-to-one liaison.

In 2020, Karen took LOA and is most appreciative of the support of Carole Theobald, Ute Schierhorn, Sandra Burns and Vicky Nazer in managing the various areas of responsibility, enabling her to take the leave.

The following report details all aspects of Club management over the past year.

MEMBERSHIP

At the time of writing, the club has 34 members. This represents a very active campaign of attracting, informing, inducting and nurturing prospective and new members by dedicated members, personally engaging, having coffee gatherings and using relevant public relations techniques and communication tools.

The Club welcomed five new members during the year:

- Lan Tran mentored by Carole Theobald
- Emily Thomas mentored by Val Gandossini
- Helene Jaccomard mentored by Laura Bernay
- Liz Parlour mentored by Sandra Burns
- Sue Martins mentored by Carole Theobald.
 During the year, Leave of Absence for varying reasons has been taken by Ronette
 Druskovich, Karen Groves, Linda Higgie and Agnes Vacca. Some members have maintained active connection with the Club









The Club welcomed five new members during the year. L-R: Lan Tran, Emily Thomas, Liz Parlour, (Sandra Burns in centre), Helene Jaccomard and Sue Martins who was inducted online.

while not being able to attend the monthly dinner meetings.

At the end of this Zonta year, we say farewell to Gabrielle Walker who is devoting her energies to her new business, Agnes Vacca who is balancing family and work responsibilities and Ronette Druskovich who works in the Middle East and is considering individual membership. They have all been valued members of the Club and we thank them for their enormous contribution over the years.

Consequently, we will begin the 2020-2021 Zonta year with 31 members.

Length of Service Awards

The following members were presented with ZI Certificates of Recognition for varying years of service by District 23 at the combined Districts Conference in September 2019:

- Wendy MacGibbon 40 years
- Karen Groves 25 years
- Carole Theobald 20 years

At the Club level, the following members will be presented with Zonta Club of Perth Certificates of Recognition for varying years of service at the Club's AGM in May 2020:

- Chrissie Hodges 10 years
- Val Gandossini 10 years
- Linda Higgie 5 years
- Vicky Nazer 5 years

MEETINGS

In 2019 the Club and Board continued to meet at St. Catherine's College at UWA. This venue is most convenient and offers appropriate

facilities for our needs. The Club values the support of the Principal Fiona Crowe in enabling us to meet without incurring a venue hire fee. Our buffet dinner meetings are most enjoyable.

Sadly, in 2020, with the social distancing demanded by the coronavirus, members have been meeting electronically in "Zoom" meetings, giving some members the opportunity to upgrade their IT skills and equipment – a positive outcome.

Our meetings have featured an interesting and relevant range of programs. Guest speakers have been presented with certificates of appreciation or more recently, the beautiful inspiration cards designed by Lan Tran, along with a donation by the club of \$25 in their name to the ZI Foundation.

The themes for each meeting and guest speakers have been:

- May AGM: Rishelle Hume Chevron WA Women's Hall of Fame
- June Leading ourselves and others: club planning session
- July Women leading in science: Kalien Selby, A/CEO Scitech
- August Centennial Awards Presentation Night: Area 3 Director Faith O'Brien made her official visit to the Club and many friends of the Club attended to see awards presented to:
 - o Paris McNeil (YWPA Award),
 - o Kimberley Wilde (Education Award),
 - Taylah Thompson (Yvonne Burgu Award),
 - Shakila Rathnayake (ZI Women in Technology Award nominee).



The Club's first Zoom meeting had 29 members attending by video or phone



L-R: Ute Scheirhorn, Guest Speaker Kalien Selby, A/CEO of Sci Tech and Sandra Burns

- September Empowering Aboriginal Women: Anjie Brook – WA Aboriginal Leadership Institute
- October Zonta says yes to Gender Equality: Tania Cecconi, CEOs for Gender Equity
- November Zonta says no to violence against women: Bupe Nambule, Jyoti Bali from Ishar Multicultural Women's Advocacy Service
- December Christmas party: members and guests enjoyed Christmas fun and fellowship at the home of President Carole and David Theobald
- February Walking the talk of Zonta: Club interactive session
- March Honouring women: Fiona Reid, Chairman, WA Women's Hall of Fame
- April On the front line of Covid 19 (Zoom meeting): Club members Vera, Emma (in absentia) and Judy
- May Providing service through technology: Kelda Oppermann, CEO, Zonta House Refuge.

The CM Committee has worked hard to make the meetings enjoyable and the experience of members worthwhile. Video clips aligned with meeting themes and featuring ZI International Projects highlighted the international aspects of our organization.

COMMUNICATIONS

During the year, these Club communication tools were reviewed and updated: Website, Gmail account, Inzert newsletters (containing meeting documents), meeting and event flyers, posters, horizontal banners, Club brochure, membership booklet, new member satchel and contents, certificates and thankyou cards

Small cardboard Centennial display boxes containing mini leaflets provided practical colourful tabletop centrepieces throughout the year.

PUBLIC RELATIONS

Relations with other organizations were more focused over this year due to the Centennial Celebrations of Zonta International and the extra profile of the organization in the community at large.

The Club maintains close relations with the WA Women's Hall of Fame, Zonta House Refuge, Ishar and STEM organizations.

Social media, especially Sandra Burns' contributions to Facebook, showcased our Club, its members and activities and resulted in more notoriety for Zonta in the wider community.

ZI Director Judy Gorton wrote a feature article on the organization and its history and achievements which was published in "The West Australian" newspaper in November.

Carole Theobald shared the history of the Club in a radio interview with Sue Myc on Northern Suburbs Radio 89.7FM.

Lan Tran is exploring how to market the Club's inspiration cards to the corporate sector.

Lennie McCall prepared letters of congratulations, signed by the President, which were sent to women in the community who have achieved success in their careers or fields of interest.



Judy Gorton's article featuring Zonta International's Centennial in the West Australian



Lan Tran showcases the Club's Inspiration cards.

Ping Teo explored the possibility of donations to the Zonta Club of Perth being tax-deductible. This would help to secure sponsorship of our education awards and could make a profound difference to our fundraising capacity.

ARCHIVES

Carole Theobald undertook a major extension to the Club History Book which she produced for the Club's 40th birthday in 2012. There was a "soft launch" of the book at the Club's Awards Presentation Night in August and the main launch was at the Combined District Conference in Brisbane. This was a major effort for the Club's Centennial Celebrations.

'Tricia Summerfield continued to provide advice on the Club's management of its archives – Annual Reports, Meeting Minutes, policy documents and committee files.

Club Management Committee 2019-20

Karen Groves (Coordinator)
Sandra Burns
Hanna Donders
Judy Gorton
Linda Higgie (LOA)
Lennie McCall
Vicky Nazer
Ute Schierhon
Emma Stenhouse
'Tricia Summerfield
Ping Teo
Carole Theobald
Lan Tran (joined 2019)

6. Golden Z and Z Clubs

Donella Caspersz



Our Golden Z and Shenton College Z Clubs have been very busy this year.

GOLDEN Z CLUB

After renewing their charter as a Golden Z Club last year, the

Club elected Zoe Scott as the President both in 2019 and 2020.

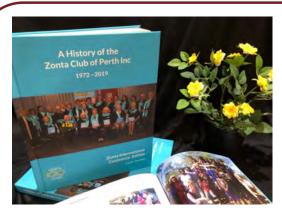
Many of the Golden Z members have bought a great deal of service experience to their work for the Golden Z Club, including involvement with groups such as Teach, Learn, Grow and other locally based community experience.

Members organised fundraising activities such as selling of various chocolates around St Catherine's College and UWA and held a birthing kit assembly day where they assembled nearly 400 kits with the support of many other students from the College.

Unfortunately, COVID-19 restrictions resulted in members returning home, and while the Golden Z Club remains active, their efforts to both engage in community work and fundraising are hampered by the current restrictions.

While the aim is to hold another birthing kit assembly day, this will depend on the requirements regarding gatherings etc.

Nevertheless, we are very proud of Zoe and her team, and would like to thank them, St Catherine's College and the UWA community



The Centennial Edition of the Club's History is available from www.blurb.com



Golden Z club members relax with Donella Caspersz (second from right) after their AGM.

for the support they have given to the Golden Z Club.

SHENTON COLLEGE Z CLUB

The Shenton College Z Club has had a very busy 2019-2020 year. Chartered in May 2018, the Z Club has now assembled 600 birthing kits raising over \$1800 through bake sales to support the costs of the birthing kits.

The Z Club has also fund raised to support UWA medical students doing voluntary work with the Institute for Indian Mother and Child to purchase an ultra-sound machine for one of their clinics servicing pregnant women.

The Club has assembled over 30 prosthetic hands for the Helping Hands organisation, which sends these hands to those who have suffered loss of limb as a result of war.

The Club also participated in the Solar Buddy project to help assemble over 40 solar lights for women in refugee camps to help enhance their safety at night while in the camp.

More locally, the Club has been involved in assembling water filters through the Water Works program, and donated supplies for over 100 care packs that were given to the Perth Children's Hospital for children going into emergency care or foster homes. Thus, the Shenton College Z Club was truly deserving of the Emma Conlon Award in 2019 for a club in their first year.

We are truly proud to be associated with the Club and sincerely thank the Principal, Michael Morgan, teacher Gabriella Barrett, our Club liaison person Emily Barrett and all those at Shenton College including our Z Club members, for the wonderful work that they do for the community as the Shenton College Z Club.

7. Nominating Committee







Many thanks to the Nominating Committee for 2018-19 that consisted of (left to right): Sandra Burns, Mary Gurgone and 'Tricia Summerfield

8. Financial Report

Ute Schierhorn



The Club started the year 2019-2020 in a solid financial position. The "Service" and "Administrative" funds are now clearly identified in the Financial Reports.

Ensuring the year starts with a proposed budget outlining the ongoing commitment to fundraising is paramount. Club members rose to the challenge and achieved the goal of replacing the money spent on projects during the year.

A big THANK YOU to all Club members for their creative ideas, dedication, donations and



Judy Gorton (left) congratulates the Z Club on winning an Emma L Conlon Award.



Z Club members raise funds at a bake sale held at Shenton College

tremendous support of fundraising activities. The first event held was the Club's third Women in Science event Cosmos Calling.

Zonta took over the SciTech Planetarium to showcase the inspiring work of women scientists and celebrate 100 years of Zonta. This event was hosted by former WA Chief Scientist, Professor Lyn Beazley and members and guests were enthralled with the presentations made by Dr Natasha Hurley-Walker, Dr Katarina Miljkovic and Dr Ellie Sansom.

The Club raised just over \$3,000, which was less than anticipated due to the numerous events in Perth for National Science Week. Regardless, it was a successful event showcasing Zonta's work in promoting these amazing women in their STEM careers.

In October Zonta's bottle and bars Quiz Night, in collaboration with Next Gen in King's Park, raised over \$4,000. It was a fun evening with an enthusiastic mix of members, friends and families, Next Gen staff and patrons. It seemed that almost everyone took home a prize. We thank the General Manager Liz Parlour for her great contribution to the achievement of the evening and Gabrielle Walker and her extended family who enthusiastically supported the running of the event.

Following President Carole Theobald's idea that smaller fundraising initiatives could work in getting necessary monetary results, two proposals were initiated almost immediately with wine and card sales.

The first Wine Sale "stocking up for Christmas" raised almost \$1,000 with little effort. The

second Wine Sale just before the COVID-19 "lock down" raised another \$1,200. Thank you to Jill Anderson for her important role in this initiative and Sandra Burns for keeping track of orders and making sure everyone received the wine for Easter.

At the annual Christmas party Lan Tran and Carole Theobald launched the new Zonta Donation Cards in Centennial colors which resulted in another \$1,220 being raised. This is an ongoing project and new cards will be printed when the need arises. It is a wonderful initiative, developed by Lan Tran, to not only raise important funds but also to promote Zonta's name and mission in a unique and meaningful way. In addition, many members brought new cookware that was donated to Starting Over Support.

With additional donations and other contributions, the overall service funds revenue amounted to \$11.150.

The administration fund has a healthy balance of almost \$2,500 which is a very positive outcome. At the end of this financial year we contributed \$3,200 to Zonta International for their projects. This included the contribution for guest speakers as well as our commitment of one third of fundraising.

Thanks to every Zonta member for their effort to keep our finances in an excellent position so that we can face the challenges which might lay ahead in the coming year.

A special thank you goes to Mr Irvan Stanley and his team for undertaking the Club's audit pro bono in 2020. The Auditor's Report is included in full on the next pages.



The Quiz Night held at NextGen Health Club was a roaring success



Members donated new cookware to Starting Over Support at the Club's Christmas Party



IS Assurance Pty Ltd 6/328 Albany Highway Victoria Park WA 6100 Tel: 1300 183 354 Email: irvan@isassurance.com.au ABN: 90 627 130 072

1 May 2020

Carole Theobald Zonta Club of Perth Inc PO Box 237 Nedlands WA 6909

Dear Carole,

ENGAGEMENT AS AUDITORS

To the Members of the Zonta Club of Perth Inc,

The objective and scope of the audit

You have requested that we audit the financial report of the Zonta Club of Perth Inc (ABN 55 339 469 759) for the year ended 31 March 2020 which comprises the Statement of Financial Position as at 31 March 2020 and the Statement of Income and Expenditure and Statement of Changes in Members Funds for the year then ended, and notes to the financial statements including a summary of significant accounting policies, and the declaration by the Management Committee. We are pleased to confirm our acceptance and our understanding of this engagement by means of this letter.

The objectives of our audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

The responsibilities of the auditor

We will conduct our audit in accordance with Australian Auditing Standards and Associations Incorporation Act 2015 (WA). Those standards require that we comply with ethical requirements. As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud
or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
material misstatement resulting from fraud is higher than for one resulting from error, as fraud
may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
internal control.

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- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management Committee.
- Conclude on the appropriateness of Management Committee' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Zonta's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Club to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the
 disclosures, and whether the financial report represents the underlying transactions and events in
 a manner that achieves fair presentation.

Because of the inherent limitations of an audit, together with the inherent limitations of internal control, there is an unavoidable risk that some material misstatements may not be detected, even though the audit is properly planned and performed in accordance with Australian Auditing Standards and Associations Incorporation Act 2015 (WA).

Responsibilities of those charged with governance

Our audit will be conducted on the basis that the Management Committee acknowledge and understand that they have responsibility:

- a) For the preparation and fair presentation of the financial report in accordance with Associations Incorporation Act 2015 (WA) and relevant Australian Accounting Standards;
- b) For such internal control as the Management Committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error; and
- c) To provide us with:
 - Access to all information of which the Management Committee are aware that is relevant to the preparation of the financial report such as records, documentation and other matters;
 - Additional information that we may request from the Management Committee for the purpose of the audit;
 - Unrestricted access to persons within the entity from whom we determine it necessary to obtain audit evidence.
- d) We will inform you of all the documents that we expect to issue that may comprise other information
- e) The financial report and any other information you may obtain prior to the date of your auditor's report will be consistent with one another, and the other information will not contain any material misstatements;

As part of our audit process, we will request from the Management Committee, written confirmation concerning representations made to us in connection with the audit.

We look forward to full cooperation from your staff during our audit.

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Fees

Our fee for the audit of the financial report of Zonta Club of Perth Inc for the year ended 31 March 2020, is \$NIL, exclusive of GST and out-of-pocket expenses.

This fee assumes that all accounting transactions will have been processed and we will be presented with a final trial balance/set of financial reports at commencement of the audit.

If we incur additional costs as a result of factors such as:

- · information not being provided to us within agreed time limits
- · significant errors in the information that is provided
- · the scale of the business significantly changing
- a material issue arising which was not reasonably contemplated at the time of the fee quote then this additional time will also be billed.

Our fee will be billed as the work progresses.

Health and safety

We are required to comply with Occupational Health and Safety legislation by taking all practical steps to ensure the health and safety of our people. Our firm's policy expects mutual responsibility for our people to ensure their own safety and that no harm is caused to others in the workplace, but the Act places responsibility for their safety on Zonta when they are visitors to your site.

Other services

We are pleased to provide any additional services that may be required from time to time, provided such services do not impair our independence. We note that this engagement letter applies only to the work described in this letter. Should further work be required over and above such work, separate terms of engagement will need to be agreed. In particular, this letter does not deal with accounting advice or assistance with accounts preparation.

Reporting

We anticipate the issues of an unqualified audit report in accordance with Australian Auditing Standards, however the form and content of our report may need to be amended in the light of our audit findings.

Representations from those charged with governance

As part of our audit process, we will request from those charged with governance written confirmation concerning oral representations made to us by Zonta Club of Perth Inc in connection with the audit and that Zonta Club of Perth Inc acknowledges that such representations would be relied upon by us during the audit.

Reporting

We anticipate the issue of an unqualified audit report in accordance with Australian Auditing Standards, however the form and content of our report may need to be amended in the light of our audit findings.

Independence

We confirm that, to the best of our knowledge and belief, we are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards

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Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report.

Presentation of auditing financial reports on the internet

It is our understanding that Zonta Club of Perth Inc intends to publish a hard copy of the audited financial report and auditor's report for members, and to electronically present the audited financial report and auditor's report on its internet web site. When information is presented electronically on a web site, the security and controls over information on the web site should be addressed by the entity to maintain the integrity of the data presented. The examination of the controls over the electronic presentation of audited financial information on the entity's web site is beyond the scope of the audit of the financial report. Responsibility for the electronic presentation of the financial report on the entity's web site is that of the governing body of the entity.

General matters

Yours faithfully

The terms of this letter apply to all work carried out by us in connection with this engagement prior to the date of the members signing this letter.

This letter will be effective for future years unless we advise you of its amendment or replacement or the engagement is terminated.

Please sign and return the attached copy of this letter to indicate your acknowledgement of, and agreement with, the arrangements for our audit of the financial report, including our respective responsibilities.

Irvan Stanley, Director IS Assurance Pty Ltd

Acknowledgement

We hereby acknowledge that the engagement letter dated above is in accordance with our understanding of the arrangements for the audit of Zonta Club of Perth Inc's financial report.

Signed for and on behalf of Zonta Club of Perth Inc by:

Theobald

Carole Theobald, President

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ABN 55 339 469 759

SPECIAL PURPOSE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

ABN 55 339 469 759

Contents

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Zonta Club of Perth Inc ABN 55 339 469 759 Income Statement

For the year ended 31 March 2020

	2020	2019
	\$	\$
Income		
Birthing Kits	247	150
Christmas Dinner Payments	775	886
Christobel Saunders Event	-	3,694
Concert Fundraiser	-	3,48
Cosmos Calling - Trybooking	5,996	-
Cosmos Cash Tickets	375	-
Refund	(150)	-
D23 Zonta 100 year pins	220	-
District 23 Dues	1,140	1,140
Dinner Money	10,111	8,540
Donations	320	10
Founders Day Dinner	-	14,010
International Dues	3,153	2,800
Interest	25	40
Jane M Klausman Contributions	-	1,318
Joining Fees	-	63
Membership Fees	2,122	1,030
Movie Fundraiser	-	3,339
Owl Fundraiser	115	-
Quiz Night	4,101	-
Raffles	200	3,800
White Ribbon Day	-	139
Wine Fundraiser	2,364	-
Zonta Cards	1,220	-
Zonta International for Z Club	355	-
Total Income	32,689	44,442
Expenditure		
Auditor's Fee	363	363
Award Night Expense	103	
Bank Fee	32	
Breast Cancer Cushions	200	200
Christobel Saunders Event	-	606
Concert Event Expense	-	889
Conference Delegate Fee	360	500
Computer Expense	11	140
Cosmos Catering	935	-
Cosmos License	238	-
Cosmos Drink	189	_

The accompanying note forms part of these financial statements

Zonta Club of Perth Inc ABN 55 339 469 759

Income Statement For the year ended 31 March 2020

	2020	2019
	\$	s
D23 Zonta 100 year pins	220	-
Distric 23 Birthing Kit	2,000	3,000
Distric 23 Dues	1,140	1,260
Donations	43	200
Education Award	2,000	-
Founder Day Expense		8,59
Fundraising	-	980
Holiday Raffle Expense	-	243
International Dues	3,163	3,196
Ishar Lunch	107	-
JMK Scholarship	270	-
Meals - Dinner Meetings	5,479	8,765
Membership & Admin Cost	482	-
Membership Committee Expense	45	102
Other Expense	39	350
PO Box Rental	134	257
Police Clearance	109	54
PR Expense	249	-
PR Web Hosting/Domain Name	140	140
Quiz Night	77	-
Scitech	2,000	-
St Cath	3,706	-
Status of Women - Club	-	2,500
Status of Women - Area		3,000
Subscription	136	125
Sundowner Event Expense		660
White Ribbon Day		132
Wine Reimbursement	264	-
Women's Hall of Fame	55	-
Wordpress	60	-
YWPA Award	500	-
Yvonne Burgu Award	1,000	-
ZI Award Payment for Z Club	355	_
ZI Contribution	3,200	
ZI Foundation	4,300	4,500
Zonta House Refuge Association	-	1,000
Total Expenditure	33,704	41,753
Net Surplus (Deficit) Attributable to The Association	(1,015)	2,689

The accompanying note forms part of these financial statements $\ensuremath{\mathbf{2}}$

Zonta Club of Perth Inc ABN 55 339 469 759 **Balance Sheet** As at 31 March 2020

		31 Mar 2020 \$	31 Mar 2019 \$
Current Assets			
Cash and Cash Equivalents Deposit paid	2	19,782	21,682 371
Total Current Assets		19,782	22,053
Total Assets		19,782	22,053
Current Liabilities			
Trade and Other Payables	3		1,256
Total Current Liabilities			1,256
Total Liabilities			1,256
Net Assets		19,782	20,797
Equity			
Retained earnings	4	20,797	18,108
Net profit (loss) of current year	4	(1,015)	2,689
Total Equity		19,782	20,797

ABN 55 339 469 759

Notes to the Financial Statements For the year ended 31 March 2020

Note 1: Statement of Significant Accounting Policies

The Directors of Zonta Club of Perth Inc. (the "Club") have determined that the financial report presented is a special purpose financial report prepared to satisfy the financial reporting requirements of the Associations Incorporation Act 2015 (Western Australia) and as required by its Constitution. The Board has determined that Zonta Club of Perth Inc. entity, unless otherwise stated, have been consistently applied in the preparation of this financial report.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act 2015 (Western Australia) and applicable Australian Accounting Standards.

These financial report has been prepared in accordance with the following Australian Accounting Standards and Interpretations and the disclosure requirements:

- · AASB 108, Accounting Policies, Changes in Accounting Estimates and Errors
- · AASB 1031, Materiality
- · AASB 1048, Interpretation of Standards
- · AASB 1054, Australian Additional Disclosures.

The financial report covers the Club as an individual entity which is an incorporated entity and domiciled in Australia.

The financial report has been prepared on an accrual basis on historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the significant accounting policies adopted by the Club in the preparation of the financial report. The accounting policies have been consistently applied unless otherwise stated.

Revenue

Donations and gifts are recognised upon cash was received in the bank statements from donors.

Revenue received from events or fund raising activities were recorded upon the events or fund raising activies were completed.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Investment revenue is recognised upon cash was received in the bank statements.

All revenue is stated net of the amount of goods and service tax (GST).

ABN 55 339 469 759

Notes to the Financial Statements For the year ended 31 March 2020

Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other shortterm, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the balance sheet.

Income tax

Aflame Community Church Inc. is exempt from payment of income tax under Subdivision 50-B of the Income Tax Assessment Act 1997.

2	Cash and Cash Equivalents		
		31 Mar 2020	31 Mar 2019
		\$	\$
	Westpac Community Solutions Cheque Account	10,750	12,665
	Westpac Community Solutions Cash Reserve	9,032	9,017
		19,782	21,682
3	Accounts Payable and Other Payables		
	Current		
	Founders Day Profit	-	1,256
	Trade Creditors	-	-
		=	1,256
4	Retained Earnings		
	Retained Earnings at the beginning of the financial year		
	Net (Loss) Profit attributable to the association	20,797	18,108
	Retained Earnings at the end of the financial year	(1,015)	2,689
		19,782	20,797

ABN 55 339 469 759

Statement by Members of the Committee For the year ended 31 March 2020

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 5:

- 1. Presents a true and fair view of the financial position of Zonta Club of Perth Inc. (the "Club") as at 31 March 2020 and its performance for the year ended on that date.
- At the date of this statement, there are reasonable grounds to believe that Zonta Club of Perth Inc. is able to pay all of its debts, as and when they become due and payable;

This statement is made in accordance with a resolution of the Committee and is signed for and on or behalf of the Committee by

CAROLE THEOBALD

President

Dated: 13/05/2020

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Irvan Stanley IS Assurance Pty Ltd Suite 50, 328 Albany Highway Victoria Park WA 6100

Dear Mr Stanley.

This representation letter is provided in connection with your audit of the financial report of Zonta Club of Perth Inc (the "Club") for the year ended 31 March 2020, for the purpose of expressing an opinion as to whether the financial report is presented fairly, in all material respects, in accordance with the relevant Australian Accounting Standards and Associations Incorporation Act 2015 (WA).

We confirm, to the best of our knowledge and belief, having made such enquiries as we considered necessary for the purpose of appropriately informing ourselves, the following representations made to you during your audit:

Financial report

- We have fulfilled our responsibilities, as set out in the terms of the audit engagement dated 1st April 2020, for the preparation of the financial report in accordance with Australian Accounting Standards and Associations Incorporation Act 2015 (WA); in particular, the financial report gives a true and fair view in accordance therewith.
- Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
- All events subsequent to the date of the financial report and for which Australian Accounting Standards require adjustment or disclosure have been adjusted or disclosed
- The effects of uncorrected misstatements are immaterial, both individually and in the aggregate, to the financial report as a whole.

Information provided

- · We have provided you with:
- a) Access to all information of which we are aware that is relevant to the preparation of the financial report such as records, documentation and other matters;
- b) All requested information, explanations and assistance for the purposes of the audit.
- c) Unrestricted access to persons within the Club from whom you determined it necessary to obtain audit evidence.
- · All transactions have been recorded in the accounting records and are reflected in the financial report.
- We have disclosed to you the results of our assessment of the risk that the financial report may be materially misstated as a result of fraud.
- We have disclosed to you all known actual or possible litigation and claims whose effects should be considered when preparing the financial report; and accounted for and disclosed in accordance with the applicable financial reporting framework.

General

- We have no plans or intentions that may materially affect the carrying values or classification of assets and liabilities.
- The Club has satisfactory title to all assets, and there are no liens or encumbrances on such assets nor have any assets been pledged as collateral that have not been disclosed in the financial report.
- There have been no known instances of non-compliance or suspected non-compliance with laws and regulations or contractual agreements whose effects should be considered in preparing the financial report.
- There are no material transactions that have not been properly recorded in the accounting records underlying the financial report.
- We confirm that there have been no changes in the accounting policies applied in the previous annual financial report or the methods used in applying them.
- We confirm the reasonableness of significant assumptions, including whether they appropriately reflect management's intent and ability to carry out specific courses of action on behalf of the Club, where relevant to the fair value measurement or disclosures.

Laws and regulations

- · Other than as disclosed to you, there have been no:
- a) irregularities involving management or employees who have significant roles in the system of internal control structure
- b) irregularities involving other employees, that could have a material effect on the financial report
- c) communications from regulatory agencies concerning non-compliance with, or deficiencies in, financial reporting practices that could have a material effect on the financial report or
- d) known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered in preparing the financial report.
- We have complied with all aspects of contractual agreements that would have a material effect on the financial report in the event of non-compliance.

Frauc

- We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud and confirm we have disclosed to you:
- a) the results of our assessment of the risk that the financial report may be materially misstated as a result of fraud
- b) all information in relation to fraud or suspected fraud that we are aware of and that affects the Club and involves:
- i. management
- ii. employees who have significant roles in internal controls or
- iii. others where the fraud could have a material effect in the financial report and
- c) all information in relation to allegations of fraud, or suspected fraud, affecting the Club's financial report communicated to us by employees, former employees, analysts, regulators or others.

Internal control

 We have established and maintained an adequate internal control structure to facilitate the preparation of a reliable financial report, and adequate financial records have been maintained. There are no material transactions that have not been properly recorded in the accounting records underlying the financial report.

Uncorrected misstatements

- · We acknowledge that:
- a) uncorrected misstatements have been brought to our attention by the auditor
- b) we have considered the effect of any uncorrected misstatements, aggregated during and pertaining to the latest period, on the financial report and consider the misstatements are immaterial individually and in aggregate to the financial report taken as a whole.

Related party transactions

 We confirm the completeness of the information provided regarding the identification of related party relationships and transactions and the adequacy of related party disclosures in the financial report.

Commitments

There were no material commitments at year end, other than those disclosed in the financial report.

Subsequent events

 No events, other than those disclosed in the financial report, have occurred subsequent to the balance sheet date that would require adjustments to, or disclosure in, the financial report or amendments to significant assumptions used in the preparation of the accounting estimates.

Goina concern

• Nothing has come to our attention that would indicate that the Club will not be able to continue as a going concern.

Contingencies

- We are not aware of any pending litigation involving this Club, other than the matters disclosed in the financial report.
- All contingent liabilities have been provided for or noted in the financial report.

Liabilities

• There are no financial guarantee contracts in place to third parties which could be called upon in the event of a default, other than those disclosed in the financial report.

- Electronic presentation of financial report

 With respect to presentation of the financial report on our website, we acknowledge that:

 a) we are responsible for the electronic presentation of the financial report

 b) we will ensure that the electronic version of the audited financial report and the auditor's report on the website will be identical to the final signed hard copy version
 c) we will clearly differentiate between audited and unaudited information in the construction of the Club's
- website as we understand the risk of potential misrepresentation
- d) we have assessed the controls over the security and integrity of the data on the website and confirmed that adequate procedures are in place to ensure the integrity of the information presented and e) we will not present the auditor's report on the full financial report with extracts only of the full financial
- report.

Yours sincerely,

Carole Theobald, President

Siching Ething Cherk Phymeets Christians Enter Phymeets Christians Ent	CLIENT: SUBJECT: YEAR ENDED: ACCOUNT	ZONTA CLUB OF PERTH INC MONTHLY INCOME STATEMENT 31 MARCH 2020 Apr 19 May 19 Total Total	Total	Jun 19 Total	Jul 19		Aug 19 Total	Sep 19 Total	Oct 19 Total	Nov 19 Total		Dec 19 Total	Jan 20 Total	Feb 2	- 8		Mar 20 Total		Mar 20 Total	Mar 20 FY 2020 Total Total
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Check	Adjustments	(Surplus) / Deficit	Retained earnings opening	Founders day profit payable	Deposit Paid	Westpac Community Reserve	Westpac Community One		Other Expenses: Hower & badge (UCC); Hower & guest voucher reimoussement (wor); badge (UEC);		ALT SAME TO DEFECT.	TOTAL EXPENDITURES	Zonta House Refuge Association	ZI Foundation	ZI Contribution	ZI Award Payment for Z Club	Yvonne Burgu Award	YWPA Award	Wordpress	Wine Reimbursement	White Ribbon Day	Sundowner Event Expense	Subscription	Status of Women - Area	Status of Women - Club	St Cath	Science	Quiz Night	PR Web Hosting/Domain Name	PR Expense	Police Clearance	PO Box Rental	Other Expense	Membership Committee Expense	Membership & Admin Cost	Meals - Dinner Meetings	JMK Scholarship	Ishar Lunch	International Dues	ACCOUNT	A Property State
139.65		2,986.45	- 20,797.00	- 1,255.51	371.00	9,019.25	9,815.46	DR (CR)	er & guest voucher		5k 386 c	10,239.80		4,300.00		,	,	500,00		,	,	,	,	,	,		,		140.00	,	,	,	,			986-00			3,163,00	Total	2010
139.65	•	1,646.03	17,810.55	1,255.51	371.00	9,021.16	8,167.52	DR (CR)	embursement		116,00	2,359	,				1,000					,	,				,	. ,		,	54		,	45	,	832	,	45		Total	May 10
139.65		2,034.90	- 16,164.52	1,255.51	371.00	9,022.88	6,130.90	DR (CR)	(Nov); page (North bades (2,031	3,528			,	,	,		. ,		,	,	70				,			,			,		,	816		62		Total	10
139.65	,	2,113.83	14,129.62	1,255.51	371.00	9,024.62	8,242.99	DR (CR)	'ecl;		6100 T	1,334										,	,				, order			159		,	,		20		270			Total	10
139.65		1,575.07 -	16,243.45	1,255.51	371.00	9,025.73	6,666.81	DR (CR)			hsis	7,548	,	ï	ť	,	,			,	,	,		,	,	*	1.800	150	,	89	55		,	,	15	1,961	,			Total	Aug 19
139.65	,	651.75	14,668.38	1,255.51	371.00	9,026.87	7,317.42	DR (CR)			652	<u>a.</u>												,		,		. ,	,	-	,		,					,		Total	Sep 19
139.65		4,311.75	- 15,320.13	1,255.51	371.00	9,027.93	11,628.11	DR (CR)			4315	1,378	,	,	,	355					,	,		,		646			,	,			39		261		,			Total	Oct 19
139.65		1,391.60	- 19,631.88		371.00	9,028.64	11,763.49	DR (CR)			1,392		,		,					,			66			748							93							Total	Nov 19
139.65	,	82.81 -	- 21,023.48 -		371.00	9,029.43	11,845.51	DR (CR)			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	907 1,345	,							200		,			·	850							45		186		,		,	Total	Dec 19
139.55		- 516.30 -	- 21,106.29 -		371.00	9,030.19	12,361.55	DR (CR)			7305	105				,		٠,	60 5	а,	,									,	·		ı		,		y.			Total	Jan 20
139.65			21,623.09		371.00	9,030.88	13,422.56	DR (CR)			1061		,			,			, ,			,		,		·				,			,				,	,		Total	Feb 20
139.65	,	2,671.72	22,684.79		371.00	9,031.49	10,750.23	DR (CR)				5,039			3,200	ATTACHED MANAGEMY AND	,									1.462				,		134					,			Total	Mar 20
139.65	,	784	(20,797)	,	371	9,031	10,750	DR (CR)			(784)	5,039 33,792		4,300	3,200	355	1,000	500	60 2	6 2		,	136			3,706	1,300	150	7 40	249	109	134	177	45	482	5,479	270	107	3,163	Total	sy 2000
		231			(371)						Hitt	(60)															(200)						140							į	AD
		1,015	(20,797)	,	,	9,031	10,750	DR (CR)			(2.673) 734) (1111 July 2.6894)	(60) 33,853 41,753.00		4,300	3,200	355	1,000	500	5 5	204	,	,	136	,	,	3,706	2,000	150	77 140	249	109	134	37	45	482	5,479	270	107	3,163		2020
											2,689,00	41,753.00	1,000	4,500	,	,	,	. ,			132	660	125	3,000	2,500	,	,		740		54	257	350	102		8,765	,	,	3,196		2019



IS Assurance Pty Ltd 6/328 Albany Highway Victoria Park WA 6100 Tel: 1300 183 354 Email: irvan@isassurance.com.au ABN: 90 627 130 072

Independent Auditor's Report

To the members of Zonta Club of Perth Inc:

Qualified opinion

We have audited the accompanying financial report, being a special purpose financial report of Zonta Club of Perth Inc (the "Club"), which comprises the Balance Sheet as at 31 March 2020, the Income Statement for the year then ended, notes to the financial statements, including a summary of significant accounting policies and other explanatory information and the Statement by Members of the Committee.

In our opinion, except for the possible effects of the matter described in the Basis of Qualified Opinion paragraph, the financial report of Zonta Club of Perth Inc is prepared in accordance with the Associations Incorporation Act 2015 (WA), including:

- a) giving a true and fair view of the Club's financial position as at 31 March 2020 and of its financial performance for the year ended; and
- b) complying with Australian Accounting Standards and the Associations Incorporation Act 2015 (WA).

Basis of qualified opinion

As is common for non-profit entities, receipts from donations cum other fund raising activities are significant sources of income for the Club. The Committee members have determined that it is impracticable to establish control over the collection of donations cum other fund raising and expenses prior to entry in its financial records. Accordingly, as the evidence available to us about donations cum other fund raising and expenses was limited, our audit procedures for donations cum other fund raising and expenses had to be restricted to the amounts recorded in the financial records. We are therefore unable to express an opinion on whether donations cum other fund raising and expenses recorded by the Club are complete.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Club in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Club's financial reporting

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responsibilities under the Associations Incorporation Act 2015 (WA). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Committee for the financial report

The Committee of Zonta Club of Perth Inc is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 2015 (WA)* and is appropriate to meet the needs of the members. The Committee' responsibility also includes such internal control as the Committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the Club's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Club or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/Home.aspx. This description forms part of our auditor's report.

Other Matter

The Club financial report for the year ended 31 March 2019 was audited by another auditor whose report issued an unmodified audit opinion.

Irvan Stanley Director

Reg. No. 471858

Dated this: 13 May 2020

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9. Club members 2019-2020

Agnes Vacca and Gabrielle Walker did not renew their memberships at the end of the Zonta year. Ronette Druskovich is based in the Middle East and will consider Individual membership in future.

First name	Surname	District, Area and Club positions held
Jill	ANDERSON	Awards, Golden Z and Z Clubs
Wendy	ATHERDEN	Service and Advocacy
Laura	BERNAY	Service and Advocacy
		D23 Governor Elect from June 2019
Sandra	BURNS	Nominating Committee Coordinator, Club Management
		Committee, Centennial Anniversary Committee
Donella	CASPERSZ	Awards, Z and Golden Z Club coordinator
Hanna	DONDERS	Club Management Committee
Ronette	DRUSKOVICH	Service and Advocacy
Konette	DRUSKOVICH	(overseas - leave of absence from Dec 2015)
Kate	ELLSON	Director, Awards
Val	GANDOSSINI	Director, Service and Advocacy Coordinator
Judy	GORTON	ZI Director (from June 2018), Club Management Committee
Karen	GROVES	Club Management Committee Coordinator, Centennial
Naitii	UNUVLO	Anniversary Committee Coordinator
Mary	GURGONE	Service and Advocacy, Nominating Committee, Zonta House
	GORGONE	Refuge Committee
Linda	HIGGIE	Club Management Committee (Leave of absence)
Chrissie	HODGES	Awards
Helene	JACCOMARD	Awards (joined 2019)
Tanis	JACKSON	Director, Awards
Natasha	KUSMUK	Service and Advocacy
Wendy	MACGIBBON	Awards
Sue	MARTINS	Service and Advocacy (joined 2020)
Deb	MASON	Service and Advocacy (leave of absence)
Lyn	MCARTHUR	Awards Coordinator (part year)
Lennie	MCCALL, AM	Club Management Committee, Centennial Anniversary
		Committee, Charter member
Vicky	NAZER	Club Management Committee
Liz	PARLOUR	Service and Advocacy (joined 2019)
Vera	RILEY	Secretary, Service and Advocacy
Ute	SCHIERHORN	Treasurer, Club Management Committee, Centennial
Cio	COLINELATIONAL	Anniversary Committee
Emma	STENHOUSE	Director, Club Management Committee, Centennial Anniversary
Ziiiiia	01211110002	Committee
		D23 History and Archives Coordinator, Archivist and
'Tricia	SUMMERFIELD	Parliamentarian, Nominating Committee, Club Management
n:	TE 0	Committee
Ping	TEO	Club Management Committee
Carole	THEOBALD	President, ZI CAEC Representative, Club Management
		Committee, Centennial Anniversary Committee, Club webmaster
Emily	THOMAS	Service and Advocacy (joined 2019)
Lan	TRAN	Club Management Committee (joined 2019)
Agnes	VACCA	Awards (leave of absence)
Gabrielle	WALKER	Director, Awards Coordinator (part year), Centennial Anniversary
		Committee

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48th Annual Report 2019-2020

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Zonta International web site: www.zonta.org

Zonta District 23 web site: www.zontadistrict23.org.au

Zonta Club of Perth web site: www.zontaperth.org.au

Club email: zontaperth@gmail.com