

**ZONTA**  
CLUB OF  
PERTH INC

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MEMBER OF ZONTA INTERNATIONAL  
EMPOWERING WOMEN  
THROUGH SERVICE & ADVOCACY

# 49th Annual Report

2020 / 2021

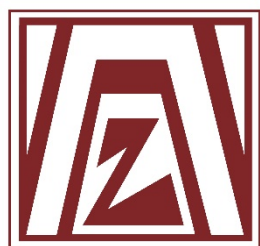
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## 49<sup>th</sup> Annual Report

**May 2021**

Zonta Club of Perth Inc.  
PO Box 237  
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Club Number: 23 03 0685

AGM: 13 May 2021

ABN: 55 339 469759

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### **2020—2021 Club Officers**

President	Mary Gurgone
Vice President	Ping Teo
Treasurer	Ute Schierhorn
Secretary	Emily McLeish (nee Thomas)
Directors	Kate Ellson Vicky Nazer Helene Jacomard Val Gandossini
Archivist / Parliamentarian*	'Tricia Summerfield
Golden Z and Z Club liaison*	Donella Caspersz

*\*Non-Board positions*

### **Team Coordinators**

Service and Advocacy	Sue Martins
Awards	Lyn McArthur
Membership	Vicky Nazer
Communications	Lan Tran
Meetings	Ping Teo
Nominating Committee	Tanis Jackson, Carole Theobald, Jill Anderson

### **International Office Bearer**

ZI Director Judy Gorton (to July 2020)

### **District Office Bearers / Committee members**

D23 Governor	Sandra Burns (from July 2020)
D23 History and Archives Committee	'Tricia Summerfield, Chairman
D23 Centurion	Judy Gorton
D23 Area 3, ZI Endowment Fund Rep and D23 Futurist/Leadership Co-ordinator	Carole Theobald

# 1. President's Report

Mary Gurgone



The United Nations theme for 2021 International Women's Day was "**Women in leadership: Achieving an equal future in a COVID-19 world**". That so aptly describes how our Club members dealt with the challenges of a rollercoaster year, punctuated by

lockdowns, restrictions, and a sense of living perilously.

After the 2020 lockdown, many of our members were ready to celebrate our Education Award winner in person. So, we began this Zonta Year with our first hybrid meeting at my workplace with over 20 members meeting in person while a further seven members joined via Zoom. The success of that meeting and continued hybrid meetings held at St Catherine's for the remainder of 2020 was a testament to the members' resilience and leadership in their determination to make a positive difference in the lives of women and girls globally.

This Annual Report demonstrates our members' resilience and innovation to achieve an equal future despite a COVID-19 world.

## Resilience

Some of our established projects needed a new twist to overcome the COVID-19 challenges, and some examples of our members' resilience include:

- *Postponing the phenomenally successful Women in Science event due to COVID lockdown in February 2021; the three*

women scientists from the Museum were truly inspirational in their passion for their subject and in their capacity to build an equal future for younger women scientists who want to follow in their footsteps;

- *Assembling of the birthing kits across six members' homes to be able to meet the restrictions and still contribute to a safer birth experience for women globally and save lives;*
- *Mentoring online the women from Ishar using iPhones, iPads or computers during the lockdown period so that there was minimal disruption to the mentoring support provided to the women who often were victims of domestic violence;*
- *Meeting using Zoom to support the Zonta House Women's Refuge through funding, contributing to, and assembling Christmas hampers for the women in crisis and participating in the Refuge's External Relations sub-Committee;*
- *Using technology to advertise and undertake selection for awards;*
- *Complying with COVID-19 requirements, yet achieving strong participation in the Area Workshop, the Foundation Day celebration in Dunsborough, the Silent March, the Zonta Club of Perth Northern Suburbs Women in Business event, and the Rotary event to award our member, Deb Mason, for establishing the "Starting Over Support" program;*
- *Adjusting our fundraising strategy to meet the restriction requirements by amending our approach to our highly successful Quiz*



Versatile meetings: (L) The first meeting of the year took a 'hybrid' format with members joining either online via Zoom or face-to-face. (R) Between COVID lockdowns we held dinner meetings in person.

night and obtaining member contributions when attending Club meetings via Zoom; and

- *Revitalising the Golden Z Club at St Catherine's and the Z Club at Shenton College* after the long-lasting interruption to the students' lives caused by COVID-19.

### Innovation

This year our Club broke into uncharted waters with new initiatives that included:

- *Zonta Says NOW to Gender Equality and Climate Action*, a District 23 pilot program led by Carole Theobald, that uses a comprehensive website and online Think Tank to engage and raise awareness of the importance of having a gender-sensitive response to the climate crisis;
- *The Perth Foundation for Women (PFW)*, led by Vice-President Ping Teo, is about to be established and will allow us to seek tax-exempt donations from organisations;
- *Club podcasts*, instigated by Communications Team Coordinator Lan Tran, will promote our Club's good work, stimulate donations to the PFW, and promote our Club's 50-year milestone in 2022;
- *Collaboration* with Marr Mooditj, and the Department of Communities, regarding the Yvonne Burgu Award. We aim to raise the value of the award and increase applications from regional Aboriginal women. There are ongoing discussions with the Department of Communities to explore opportunities for our

Club to support the Aboriginal communities in the Kimberley.

### Leadership

In our journey this year, I would like to acknowledge some outstanding members of our Club. They have leadership roles at the International and District level but continue to be active in the ZC Perth. A huge vote of thanks for all their guidance and untiring support for Club activities goes to:

- Judy Gorton', immediate past Zonta International Director and District 23 Centurion
- Sandra Burns, Governor of District 23,
- Carole Theobald, District 23 Futurist and Leadership Coordinator and Area 3, ZI Endowment Fund representative; and
- 'Tricia Summerfield, District 23 History and Archives Chair.

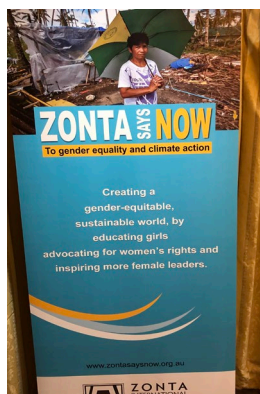
Through these wonderful Club members, we provided timely support at the International level, e.g. donating to the Zonta Club of Beirut after the disastrous explosion and as required at the District level.

### Club Management

The Club's Board has been a tower of strength with their willingness to lead and contribute in a year like no other.

We finished 2020 on a high with the wedding of our Secretary, Emily McLeish, and a wonderful Christmas celebration hosted by our most generous member, Karen Groves.

Then we started 2021 with a lockdown when we had three days' notice to change our Club face-to-face meeting into a Zoom meeting. The Board and the membership successfully



*Zonta Says NOW highlights the gender inequities of the climate crisis and how Zonta's actions today can make a difference to women and girls in the future. This D23 project emerged through the combined efforts of Carole Theobald (standing), Judy Gorton, (left) and Sandra Burns (right).*



pivoted to an online format to deal with essential items like the rescheduling of the Women in Science event – that our Treasurer, Ute Schierhorn, ably coordinated.

On behalf of all our members, I say, "thank you" to our Board who contributed tirelessly to our Club:

- Ping Teo, Vice-President
- Emily McLeish, Secretary
- Ute Schierhorn, Treasurer
- Directors: Kate Ellson, Vicky Nazer, Helene Jaccopard, and Val Gandossini.

The thoughtful, inclusive approach in our Club is in no small measure due to the calibre of the Board members. They were committed to hearing our members' voices and attracting new members who were clearer about their commitment to joining the Club.

The Board supported collaboration with other Zonta Clubs in projects like the mentoring project with Ishar and cooperating with like-minded organisations such as Soroptimists.

We welcome visitors to our monthly meetings to enjoy a meal with us and be inspired by some fantastic speakers. Please read this Annual Report for more detail provided by our hardworking Coordinators who I thank most sincerely:

- Sue Martins, Service and Advocacy
- Ping Teo, Meetings
- Vicky Nazer, Membership
- Lyn McArthur, Awards
- Donella Caspersz, Golden Z and Z Clubs
- Lan Tran, Communications.

Despite the continuing lockdowns and restrictions, our Club members look forward to

the next year when we celebrate our 50<sup>th</sup> anniversary.

Through our Charter member, Lennie McCall, the Steering Committee for the ZC Perth's Anniversary celebrations will have profound and detailed information about the Club's past achievements. We will also continue to aim at "achieving an equal future" where gender equality is the norm regardless of COVID-19, climate change, or other unknown global and local challenges.

## 2. Service and Advocacy

*Sue Martins*



The S&A Co-ordinator baton has passed from the wonderful Val Gandossini to Sue Martins. We thank Val for her many years of valuable contribution to this Committee.

The S&A team supports a diverse range of projects at the International, District and Club levels. Our local activity has focused on supporting and advocating for women who have experienced domestic violence and abuse.

### SERVICE

#### Zonta International projects

Over the past 91 years, Zonta International has contributed nearly US\$32.7 million to service projects benefiting women in 66 countries by partnering with agencies of the United Nations. Zontians are an influential collective of like-minded professionals from diverse



Left: (L-R) Charter Member, Lennie McCall with Christmas Party Host, Karen Groves. Right: Mary Gurgone, Sandra Burns, Val Gandossini and a mentee at Caversham Wildlife Park.

backgrounds who come together to provide service programs that make the world a better place by empowering vulnerable women.

The Zonta International Service Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women through funding from the Zonta Foundation for Women. The worthy projects supported in the 2020-2022 biennium are:

- Let Us Learn Madagascar: an integrated program for adolescent girls;
- Ending child marriage in Africa and Asia;
- Strengthening the response to gender-based violence in Papua New Guinea; and
- Improving the health and protection needs of adolescent girls in Peru.

The ZI website has details of these project.

Our Club contributes one-third of our fundraising annually to ZI projects and this year donated \$3,600. We also thank our monthly meeting guest speakers and acknowledge their service efforts by making individual donations to ZI in their name.

### District 23 projects

#### Birthing Kits at Home

From 1 July 2020, the Birthing Kit Foundation Australia (BKFA) commenced trading as "KIT International" (<https://www.kit.org.au>).

Due to COVID-19 and the need for social distancing, our Club took up the opportunity to assemble "Kits at home". Supplies for 400 kits came in bundles of 40 and were distributed to our volunteer hosts: Mary Gurgone, Laura Bernay, Wendy Atherden, Ping Teo, Hanna Donders, and Sue Martins.

The kits give pregnant women the gift of health and hope. Clean Birth Kits are provided free to mothers or health centres in remote communities across the globe, helping to reduce infection and improve the survival and well-being of mothers and babies.

The completed kits were collected, packed, and returned to KIT International in South Australia and sent to:

Country	Partner Organisation
DR Congo	• SOS Jeunesse et Enfance en Detresse
Nigeria	• Health Education and Empowerment Initiative • Rotary Action Group for Reproductive, Maternal and Child Health • PeachAid Medical Initiative • Diocesan Health Initiative • Hacey Health Initiative
Uganda	• Beaton Foundation Initiative • Supporting Opportunities for Ugandans to Learn Foundation • Population Cares Uganda • Teso Women Peace Activists
Ethiopia	• SHAPEthiopia
PNG	• Touching the Untouchables • PNG Sustainable Development Program

#### Breast Care Cushions

Elaine Newman from the Zonta Swan Hills Club is the Area 3 Coordinator of the Breast Care Cushion Project. Our Club donated \$200 to purchase materials for the cushions. The cushions provide physical comfort to women and men nationally across Australia as part of their recovery after breast surgery.



Assembling Birthing Kits at Home: (left to right): At Mary Gurgone's office and in Sue Martin's home.



## Club projects

### Ishar Multicultural Women's Health Centre

Our Club has developed and maintained a special relationship with women through Ishar Multicultural Women's Health Centre. Ishar provides an unfunded therapeutic support group for women from culturally and linguistically diverse (CALD) backgrounds who have experienced family and domestic violence. Each woman has a story to tell and is working to move on with their lives. They value the contribution our Club makes in offering mentoring support and friendship.

The mentoring program, developed last year, continues to grow and strengthen. Five club members continue to support their mentees, and the program has broadened to include the husband of one mentor and two members of ZC Perth Northern Suburbs.

The mentee's needs and goals guide the direction and meeting frequency of each mentoring partnership. Perhaps the best way to demonstrate the success of the program is with some personal stories.

#### *Personal Mentoring Story 1 (Names altered for privacy)*

Sakura is from Japan, was married in Australia, and English is her second language. My husband and I agreed to mentor Sakura together as he studied Japanese for many years and understands Japanese family life, culture and values.

Sakura is in the long process of going through the family courts. She is dealing with the aftermath of ending a violent marriage and is fighting for custody of her daughters. Due to COVID-19, Sakura acutely feels the separation

of being unable to see her mother in Japan. In conversation, my husband has been able to assist Sakura by bridging the Australian-Japanese culture gap. Mentoring has provided an insight for my husband and me of the impact and frightening experience of dealing with the law when English is your second language. We hope the interaction has been of benefit to Sakura.

#### *Personal Mentoring Story 2 (Names altered for privacy)*

My mentee, Khanh, and I have both enjoyed meeting over the last four months. Khanh is a Vietnamese lady who has 25-year-old intellectually disabled twin girls and a 5-year-old boy. Despite her highly challenging circumstances, she is resilient and positive. We meet in her home due to her responsibilities in caring for her children.

Apart from her estranged ex-husband and children, all seven in Khanh's family live in California, and she regularly Skypes with them. A carer helps her with her two girls, and a couple of Vietnamese female friends who live nearby also provide support.

Khanh can drive but does not like to go far. On Thursdays, she enjoys attending Ishar's support group for women who have suffered domestic violence.

Khanh is in the final throes of a financial settlement with her ex-husband and is also involved in ongoing family court proceedings. She requires a lot of support due to her isolation from family and limited understanding of complex English. I support her with practical tasks, such as understanding her lawyer's requirements and working with her to prepare emails and answers to the lawyer's questions.



*Building friendships and having fun with the women from Ishar*

I have learned some important things from this relationship: the discussion about boundaries and being an attentive listener. I realise she must not become too reliant on me as I am a volunteer, not a social worker, and the intensity of the current support is unsustainable.

Mentoring Khanh is very rewarding. Being welcomed into a Vietnamese home is a delightful experience, and I know she appreciates my practical help.

### Personal Mentoring Story 3 (Names altered for privacy)

It has been an absolute delight to mentor Alin since January 2021. We meet up every three weeks at a coffee shop in Joondalup. Alin uses me as a sounding board for her job, her study and her personal life.

As Alin is in her early 30's, I feel that I am a mother replacement. Her mother has since died in Armenia. We discuss the ways of the world and her sadness in trying to obtain visas for her two sons to come to Australia.

This month Alin thoroughly enjoyed her evening at our monthly dinner meeting. She met some guests who had studied in Georgia, so she was delighted. She had a fabulous time. It has been and will be my pleasure to continue to be her mentor.

### Ishar's Women's Outing to Caversham Wildlife Park

Friendship is an important aspect of our ongoing connection with the women, and usually, we schedule two picnic/outings throughout the year. This year due to COVID-19, we were only able to hold one event.

In late October 2020, the Club organised an outing to the Caversham Wildlife Park. It was a

most enjoyable day; Ishar organised a bus to transport approximately 20 Ishar ladies and a few children to the park. Several Zontians organised a picnic lunch and, most importantly, joined the women and helped the children.

Everyone was delighted to wander through the park, hand-feed kangaroos, be photographed with wombats and a koala, and watch the penguin feeding. Mostly though, they enjoyed chatting with each other over a picnic lunch.

These outings are rare, enjoyable occasions for the women; many use the opportunity to talk openly about their experiences, a testimony to the trust built over the years.

## ADVOCACY

### Setting the framework

In 2020/2021, as a club, we wanted to develop some guidance around our service and advocacy projects. As the Coordinator, I worked with Carole Theobald to develop a mentoring flyer and an advocacy guide. Both are available on our club website. With Val Gandossini's support, we also revitalised our mentoring guidelines.

### Zonta House Refuge Association (ZHRA)

The ZHRA was established in 1984 to provide crisis and transitional accommodation to women escaping violence. To date, the ZHRA has assisted over 8,500 women.

The ZHRA developed the Positive Pathways program to break the cycle of family and domestic violence and respond to the increasing number of women and families requiring support in the wider community. The program assists women to lead more independent, safer, and more fulfilling lives.



Our Club supports Positive Pathways through service, advocacy, and fundraising. The program assists women who have experienced or are at risk of family and/or domestic violence, mental health issues and homelessness or any other crisis in their life.

Positive Pathways partner with other community service organisations to provide a holistic and one-door approach, minimising barriers to seek assistance for those in need.

Mary Gurgone, our Club President, is on the ZHRA External Relations Sub-Committee and Janice Dudley, an individual member of ZI and frequent attendee at our club events, is a member of the ZHRA Administration Sub-Committee.

Our Club has donated \$2,500 this year to the ZHRA.

### Silent March

The Silent Domestic Violence Memorial March remembers those who have lost their lives to family and domestic violence. The event raises awareness and advocates to end family violence.

Each year, thousands of people join the Silent March through the city. Traditionally, members of ZC Perth Northern Suburbs and ZC Swan Hills have joined us.

We all wore our striking orange 'Zonta Says NO' tee-shirts with pride as we walked behind our 'Zonta Says NO to Violence Against Women' banner. We captured the attention of the newly elected Deputy Leader of the Liberal party, Libby Mettam.

The march was a powerful and moving demonstration of the commitment and

dedication of many people to bring awareness to such an important issue.

### 16 Days of Activism

This year we developed proactive social media to raise awareness about gender-based violence during the global 16 Days of Activism. From 25 November to 10 December, we advocated through LinkedIn, Facebook, Twitter, and word of mouth discussions with our networks.

Some actions that everyone could take to encourage solidarity were to:

- Pin 'Stop the Violence' badges to clothing and wear them for the 16 days;
- Call out inappropriate behaviours; and
- Be proactive in climate change issues.

### Service and Advocacy Committee 2020-2021

*Sue Martins (Coordinator)*

*Wendy Atherden*

*Laura Bernay*

*Val Gandossini*

*Natasha Kusmuk*

*Vera Riley*

*Ute Schierhorn*

*Liz Parlour*



*Silent March 2021: Left walking behind banner in Murray St Mall, Right: Zontians Val Gandossini, Mary Gurgone and Ute Schierhorn with Libbie Mettams MLA.*



### 3. Awards

Lyn McArthur



It is my pleasure to present the Awards report for 2020/21. The Awards Committee has primarily communicated electronically this year due to COVID 19, work commitments and member availability. This past Zonta year has seen many highs and posed some challenges, as the current COVID 19 pandemic impacted our award applications.

#### Woman of Achievement Award

Penny Webb was the worthy winner of the 2020 Zonta Club of Perth Woman of Achievement.

Penny is the CEO of People Who Care (where the project commenced in our Club, Starting Over Support, is now located). She serves in voluntary capacities in local community organisations, bringing leadership and supporting vulnerable people, such as the homeless, people with mental health challenges and families experiencing domestic violence.

She has an MBA, a Master in Business Leadership and, as co-founder of kinwomen.com, has supported women through radio events and social media.

Sandra Burns, District 23 Governor, presented Penny with an engraved crystal trophy at the November club meeting to acknowledge her tireless contribution to the community. Penny acknowledged the great work of Zonta, having

known about us for a long time through her work with refugees and rallies against violence.

Area 3 recognised Penny at the Founders Day Luncheon event held in Dunsborough.

#### Young Women in Public Affairs Award

The Young Women in Public Affairs Award recognises young women aged between 16 to 18 who have demonstrated leadership and a commitment to volunteering within the school and community. Unfortunately, there were no applicants for the 2021 award who met the award criteria.

Thank you to Tanis Jackson, who administered this award.

#### Zonta Club of Perth Education Award

Our Club offers this award to women over the age of 25 who have completed at least one year of their first degree at a Western Australian University and demonstrate a need for financial assistance to complete the degree.

At the June Club meeting, our inspirational awardee, Fatemah Etemadi, was presented with the University Education Award for 2020 by ZI International Director Judy Gorton.

Fatemah described how she was born in Iran and spent much of her youth in Afghanistan. She and her family had overcome immense disadvantage, violence and poverty to turn their lives around with education. Her father died when she was 12, and soon after this, her mother made the brave move to Australia to start a new life with her six children.

Fatemah is studying oral health therapy at Curtin University and, in her spare time, is a volleyball coach and bilingual facilitator. She



Awardees: Left: Our Club's Woman of Achievement, Penny Webb with Mary Gurgone. Right: Education Award winner Fatemah Etemadi with her two sisters, Zahra and Marzieh.

helped to organise the largest blood donation group in WA and a fundraising run for the homeless. She is passionate about helping others, such as cancer patients and disadvantaged children and vulnerable families.

Fatemah's two sisters, Zahra and Marzieh, joined her for the presentation.

The 2021 Education Award is being administered jointly by Helene Jaccomard and Lyn McArthur. Applications for the 2021 Award closed on 19 April, and the selection panel will conduct interviews in the coming week.

### **Yvonne Burgu Education Award**

This award encourages Aboriginal woman to complete a university degree or TAFE Diploma.

Jill Anderson coordinates this award.

Unfortunately, we did not receive any applications for 2020, as many students returned to their land due to university and regional lockdowns. However, we have received applications for the 2021 award that closes soon.

President Mary Gurgone and Karen Groves have been exploring the possibility of collaboration to raise awareness and increase the value of the award in future years.

So far, they have liaised with Marr Mooditj Training Aboriginal Corporation, meeting with Margaret Quartermaine, CEO, and Sophie, Marketing Coordinator, with a view to Zontians raising awareness through talks with students.

They are also exploring opportunities to promote this award with law firms, colleges and programs that support indigenous students attending secondary school.

The team will hold further discussions with the Department of Community Services regarding long-range collaboration on community projects.

In addition, the team will work with the revitalised Golden Z Club to promote indigenous issues and the Yvonne Burgu Award at St Catherine's College.

### **Jane M Klausman Women in Business Scholarship**

The 2021 JMK Award is an Area 3 Award, coordinated by Bev McNamara from the ZC Perth Northern Suburbs. Our Club works closely with Bev to seek applications by promoting the scholarship widely. The 2020 Area 3 winner was Marina Sarkoski who is studying at Edith Cowan University.

### **Awards Team 2020-21**

*Lyn McArthur (Coordinator)*  
*Jill Anderson*  
*Donella Caspersz*  
*Kate Ellson*  
*Chrissie Hodges*  
*Helene Jaccomard*  
*Tanis Jackson*  
*Wendy MacGibbon*  
*Debbie Mason (LOA)*



*Left: Mary Gurgone with Area 3 Jane M Klausman Women in Business Scholarship winner, Marina Sarkoski. Right: Marina and Penny Webb attended the Area 3 Founders Day Lunch in Dunsborough.*



## 4. Membership

Vicky Nazer



At the time of writing, the Club has 31 members.

A number of them, including a charter member, have many years' service. Their wisdom, experience and 'institutional memories' are invaluable when mentoring newer, younger members into the Club.

Our Club, similarly to others elsewhere, experienced periodic pandemic-related social restrictions throughout the past year. Nonetheless, existing members continued to inform and nurture prospective and new members. In that regard, technology such as 'Zoom' and the access offered by our website proved essential.

Two large-scale fundraising and public relations events, the Club's Quiz Night in November 2020 and the 'Diving into Boola Bardip' event held in February 2021 to highlight the activities of leading women scientists at the new Museum, further promoted our Club within the community. In addition to raising much-needed funds for projects, such events raise the profile of Zonta and can result in increased membership in the longer term.

### Recognition for Length of Service

At the Club level, at our AGM in May 2021, the following members will be presented with Zonta

Club of Perth Certificates of Recognition for varying years of service:

Deb Mason – 15 years  
Kate Ellson – 10 years  
Vera Riley – 10 years  
Ute Schierhorn – 5 years

At the end of this Zonta year, we say farewell to Emma Stenhouse due to the current demands of her career. She has been a valued member of the Club, and we thank her for her contribution.

### Membership Committee 2020-2021

Vicky Nazer (Coordinator)  
Sandra Burns (D23 Governor)  
Judy Gorton (D23 Centurion)

## 5. Meetings

Ping Teo



It was a year of the COVID pandemic, and Zontians were put to the test with lockdowns and social distancing.

Nonetheless, our members rose to the challenge. Meetings were held with the aid of technology and ranged from Zoom meetings to hybrid Zoom meetings at the President's workplace, meetings in the St Catherine's dining hall, and meetings in a bigger conference room. It continued to be a productive year with each event held with a special theme and excellent speakers:



Our Club's profile was raised with the Quiz Night (left) and Diving in Boola Bardip (right).

- *May:* AGM
- *June:* Recognising Women - Education Award Winner, Fatemah Etemadi
- *July:* Innovation and Growth
- *August:* Global Journeys to Women's Empowerment - Gracia Mukiibi
- *September:* Fathers Championing Women – Emily Thomas. ZI Director - Judy Gorton
- *October:* Resourcing Women's Empowerment - Mary Gurgone
- *November:* Violence Against Indigenous Women and Girls: A Human Rights Perspective – Dr Hannah McGlade
- *December:* End of Year Party – Spanish theme at Bill and Karen Groves' beautiful residence. Entertainment provided by Laura Bernay
- *February:* Women In Science event - 'Diving into Boola Bardip' - Dr Lisa Kirkendale, Dr Zoe Richards and Dr Nerida Wilson, all from WA Museum – Boola Bardip
- *March:* International Women's Day: Impact of microcredit on women's lives in under-developed countries- Dr Jane Hutchinson
- *April:* Presentations by Golden Z Club and Z Club.

The Meetings Committee members were flexible and adaptable throughout the year, met the changing demands of social distancing restrictions with aplomb, and finished the year in high spirits.

### Meeting Committee 2020-2021

*Ping Teo – Co-Ordinator  
Karen Groves  
Ute Schierhorn  
Lennie McCall  
Wendy McGibbon*

## 6. Communications

*Lan Tran*



This year the Communications Team has widened its horizons by harnessing social media more effectively to raise the Club's profile.

In addition, we are exploring the use of podcasting and continue

to support the Club through maintaining the website, preparing flyers, collating reports, printing certificates, providing technical support, and helping with events.

### Social Media

The communication strategy during this period was to push ZC Perth and our activities into the public realm through social media platforms with impact, i.e. LinkedIn and Twitter.

These platforms allow us to tag key influencers that could and would support our message, e.g.

- Simone McGurk (Minister for Women's Interests; Prevention of Family and Domestic Violence);
- Western Australian Information Technology and Telecommunications Alliance (WAITTA); and



Guest speakers included (L-R) Gracia Mukiibi, Dr Hannah McGlade and Dr Jane Hutchinson. Right: WAITTA 'tech for good' event with L-R Sandra Burns, WAITTA rep, Lan Tran and Carole Theobald.

- Women in Technology Western Australia (WiTWA).

Notable posts promoted in the last 12 months were:

- *February 2021:* Women In Science - Diving into WA Museum Boola Bardip
- *March 2021:* Hannah McGlade petition for justice
- *March 2021:* Perth UN Women's International Women's Day Breakfast
- *25 November - 10 December:* 16 Days of Activism, promoted every day during this period
- *October 2020 -* WAITTA launched a 'tech for good' initiative that would benefit Zonta.

There have been many re-shares by other professionals whose goals resonate with Zonta's.

The communication strategy sought to involve team coordinators in providing details of their key messages or upcoming activity in advance to Lan so she may strategically plan the communication message for maximum impact.

### Podcasts

We are planning a series of podcasts to capture the WHAT, WHO, WHY and HOW - of Zonta. These will be valuable to raise further awareness and amplify our message for raising funds and attracting new members.

We recently recorded our first podcast at Spacecubed under producer Josh Fernandes' guidance. Many thanks go to Josh and his sound engineer colleague Simon for their time in producing the podcast. The podcast is currently being edited and will be uploaded to our website soon.

### Website

The website is the 'home' for our Club's information, including application forms for awards, leaflets, information about Zonta, club history books, and features posts of club events. The posts automatically link to other social media such as Twitter and Facebook.

From the website, visitors can find out how to be a member, make a donation, and support the Club in many ways. It also has links to the game-changing District 23 project: *Zonta Says NOW to gender equality and climate action.*

### Publications

New publications this year include:

- Club information brochures that were printed and distributed at the Quiz Night and Women in Science Events;
- Advocacy Guide and leaflet; and
- Mentoring Guide and leaflet.

We created promotional materials and presentations to support the Quiz Night, Boola Bardip Women in Science event, 16 Days of Activism, Silent March, Christmas Party, and the new 'Recycle, plant trees' project. In addition, we sent an article to the West Australian to raise awareness of Sandra Burns being the Zonta District 23 Governor at the same time as her husband, Colin Burns, is the Rotary International District 9465 Governor.

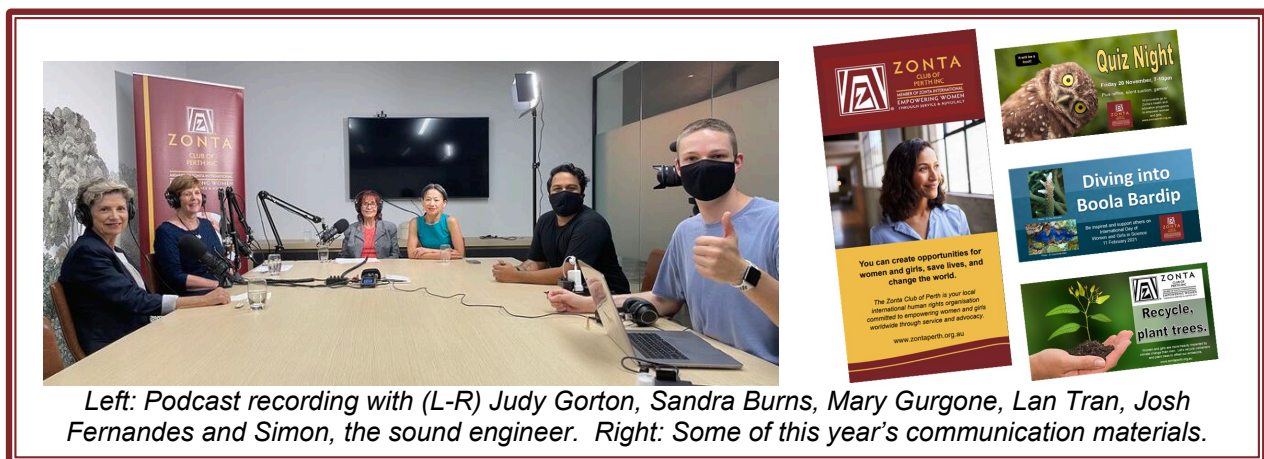
### Communications Committee 2020-21

*Lan Tran (Coordinator)*

*Hanna Donders*

*Tricia Summerfield*

*Carole Theobald*



*Left: Podcast recording with (L-R) Judy Gorton, Sandra Burns, Mary Gurgone, Lan Tran, Josh Fernandes and Simon, the sound engineer. Right: Some of this year's communication materials.*



## 7. Golden Z and Z Clubs

Donella Caspersz



Despite COVID-19 restrictions, the Shenton College Z Club managed to squeeze in the Birthing Kit assembly in November 2020 – assembling 250 kits!

The Z Club also assembled 70 Carepacks for children aged between 0 - 4years and will do a second round

next term for those aged between 5 and 16 years.

They are also assembling 15 prosthetic hands for distribution to those needing these—another great contribution from the middle school students at Shenton College.

Unfortunately, the Golden Z Club felt the effects of COVID 19 much more than the schools.

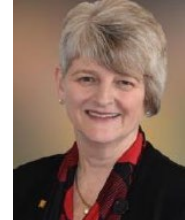
Many University students returned home between March and May 2020. Those who stayed were severely constrained by COVID 19 restrictions facing the University and Colleges and could not engage in community-based activities.

Thus, the Golden Z Club could not hold any fundraising activities or have a birthing kit assembly.

However, the Club reformed in September 2020 and held an AGM in October 2020, electing a combination of new and previous committee members. The Club is holding its first fundraiser in April 2021 and will use funds raised for a future birthing kits assembly day.

## 8. Nominating Committee

Many thanks to the Nominating Committee for 2020-21 that consisted of (left to right): Tanis Jackson, Jill Anderson and Carole Theobald



## 9. Financial Report

Ute Schierhorn



It is my great pleasure to write this financial and fundraising report, ending an unusual and, at certain times, intense year on a very positive note.

It has been greatly motivating to see how members rose to the challenges and, through their generosity, we achieved

a healthy bank balance in our Club account.

This year has taught us through necessity, that we do not always have to have big fundraising events to accumulate a good outcome for our Club's finances.

The new Zonta year started with the sudden and unusual change of operating the Club online and members gave generously for the well-presented Zoom meetings.



Left: Shenton College Z Club birthing kit assembly day. Right: Golden Z Club members Trisha Pillai (GZ Vice President) and Ellenor Sibon provide our Club with an update on activities.

Members gave substantial support to the Zonta Club of Beirut, raising \$2,000 to fund its different service projects.

While COVID restrictions prevented the Club from holding ambitious fundraising initiatives, we still raised over \$1,000 from a quickly arranged last-minute lockdown wine sale and the April/May inspiration card sale.

### Quiz Night

As soon as the public got the go-ahead to stretch out again, Vicky took on the challenge to organise a very successful Quiz Night. The event raised almost \$ 4,200 and was needed to fund the Birthing Kits and Awards programs.

The Quiz Night was a stimulating, inspiring and fun event with members and guests having an enjoyable time and taking home some beautiful, donated auction items. Thanks go to Carey Breman for her generosity and creativity—her amazing gift hampers topped up the fundraising effort.

### Christmas Party

Karen and Bill Groves agreed once more to being the fabulous hosts for the annual Christmas Party. Laura Bernay, accompanied by a guitarist, sang a suite of Spanish songs and played the flute for us. It was a magical evening.

Club members contributed to the wonderful atmosphere, good cheers and food in abundance. We raised almost \$1,000 and used the funds to purchase Christmas presents for the ISHAR ladies.

### Diving into Boola Bardip

The New Year started smoothly with the annual 'Women in Science' event planned - when a

sudden lockdown caused the organisers, Carole and Ute, to postpone it for a week. In the end, it all came together well, and there was a full house for this inspiring evening.

Diving into Boola Bardip was held in the beautiful Karla room at KPMG and featured three magnificent scientists from the WA Museum. Dr Lisa Kirkendale, Dr Zoe Richards and Dr Nerida Wilson kept the audience spellbound with their personal stories of how they became interested in science and the challenges and opportunities presented with their work as marine biologists. With the help of the generous sponsors KPMG and Como The Treasury, \$ 4,300 was raised from this event.

### Zonta International

Our Club donates one-third of the funds raised to support Zonta International projects. On 31 March, the end of the Zonta financial year, we transferred over \$3,600 to ZI as this year's contribution.

Almost all our budgeted commitments for this financial year have been met, except for two education awards that we could not present due lack of eligible applicants.

### Thank you

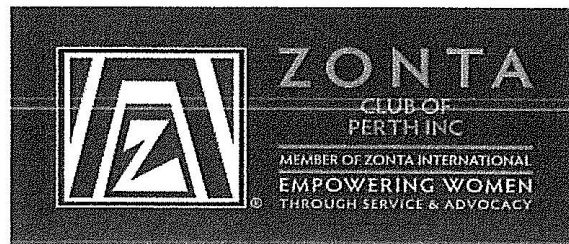
With the effort of all members our finances are in excellent health. We can look forward to the year ahead, and a big THANK YOU goes to all members for making this possible.

Ending this report, I would like to thank and acknowledge the generosity of Mr Irvan Stanley from IA Assurance Pty Ltd for undertaking the Club's audit pro bono for a second year.



*Left and Centre: Christmas Party with magical entertainment by Laura Bernay. Right: Diving into Boola Bardip speakers: Dr Zoe Richards, Dr Nerida Wilson and Dr Lisa Kirkendale.*





**ZONTA CLUB OF PERTH INC.**

**ABN 55 339 469 759**

**SPECIAL PURPOSE  
FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

**ZONTA CLUB OF PERTH INC.**

**ABN 55 339 469 759**

**Contents**

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Independent Auditor's Report	8

**Zonta Club of Perth Inc**  
**ABN 55 339 469 759**  
**Income Statement**  
**For the year ended 31 March 2021**

	<b>2021</b>	<b>2020</b>
	\$	\$
ZI Donation Guest Speaker	201	-
Zonta House Refuge Association	2,500	-
<b>Total Expenditure</b>	<b>27,927</b>	<b>33,704</b>
<b>Net Surplus (Deficit) Attributable to The Association</b>	<b>1,472</b>	<b>(1,015)</b>

The accompanying note forms part of these financial statements

**Zonta Club of Perth Inc**  
**ABN 55 339 469 759**  
**Income Statement**  
**For the year ended 31 March 2021**

	2021	2020
	\$	\$
<b>Income</b>		
Birthing Kits	580	247
Boola Bardip Raffle Tickets	1,750	-
Christmas Dinner Payments	860	775
Christobel Saunders Event	-	-
Concert Fundraiser	-	-
Cosmos Calling - Trybooking	-	5,996
Cosmos Cash Tickets	-	375
Refund	-	(150)
D23 Zonta 100 year pins	-	220
District 23 Dues	1,200	1,140
Dinner Money	6,135	10,111
Donations	1,221	320
Founders Day Dinner	-	-
Humanitix / Boola Bardip tickets	4,747	-
International Dues	3,620	3,153
Interest	9	25
Ishar Outing	88	-
Jane M Klausman Contributions	-	-
Joining Fees	27	-
Membership Fees	1,550	2,122
Movie Fundraiser	-	-
Owl Fundraiser	-	115
Quiz Night	5,561	4,101
Raffles	246	200
T-shirts Silent March	398	-
White Ribbon Day	-	-
Wine Fundraiser	648	2,364
Zonta Cards	450	1,220
Zonta International for Z Club	-	355
ZHRA	310	-
<b>Total Income</b>	<b>29,399</b>	<b>32,689</b>
<b>Expenditure</b>		
Auditor's Fee	-	363
Award Night Expense	179	103
Bank Fee	30	32
Breast Cancer Cushions	200	200
Christobel Saunders Event	-	-
Concert Event Expense	-	-

The accompanying note forms part of these financial statements

**Zonta Club of Perth Inc**  
**ABN 55 339 469 759**  
**Income Statement**  
**For the year ended 31 March 2021**

	2021	2020
	\$	\$
Conference Delegate Fee	-	360
Computer Expense	-	11
Cosmos Catering	-	935
Cosmos License	-	238
Cosmos Drink	-	189
D23 Zonta 100 year pins	-	220
Distric 23 Birthing Kit	2,000	2,000
Distric 23 Dues	1,210	1,140
Donations	1,176	43
Education Award	2,000	2,000
EOY Party (Christmas) Music	150	-
Founder Day Expense	-	-
Fundraising	-	-
Holiday Raffle Expense	-	-
International Dues	3,620	3,163
Ishar Lunch	718	107
JMK Scholarship	307	270
KPMG catering - Boola Bardip	1,906	-
Meals - Dinner Meetings	4,825	5,479
Membership & Admin Cost	100	482
Membership Committee Expense	88	45
Other Expense	-	39
PO Box Rental	136	134
Police Clearance	-	109
PR Expense	110	249
PR Web Hosting/Domain Name	-	140
T-shirts Silent March	451	-
Quiz Night	1,401	77
Scitech	-	2,000
St Cath	644	3,706
Status of Women - Club	-	-
Status of Women - Area	-	-
Subscription	191	136
Sundowner Event Expense	-	-
White Ribbon Day	-	-
Wine Reimbursement	270	264
Women's Hall of Fame	-	55
Wordpress	108	60
YWPA Award	-	500
Yvonne Burgu Award	-	1,000
ZI Award Payment for Z Club	-	355
ZI Contribution	3,407	3,200
ZI Foundation	-	4,300

The accompanying note forms part of these financial statements



**Zonta Club of Perth Inc**  
**ABN 55 339 469 759**  
**Balance Sheet**  
**As at 31 March 2021**

		31 Mar 2021	31 Mar 2020
		\$	\$
<b>Current Assets</b>			
Cash and Cash Equivalents	2	21,254	19,782
Deposit paid		-	-
<b>Total Current Assets</b>		<u>21,254</u>	<u>19,782</u>
<b>Total Assets</b>		<u>21,254</u>	<u>19,782</u>
<b>Current Liabilities</b>			
Trade and Other Payables	3	-	-
<b>Total Current Liabilities</b>		<u>-</u>	<u>-</u>
<b>Total Liabilities</b>		<u>-</u>	<u>-</u>
<b>Net Assets</b>		<u>21,254</u>	<u>19,782</u>
<b>Equity</b>			
Retained earnings	4	19,782	20,797
Net profit (loss) of current year	4	1,472	(1,015)
<b>Total Equity</b>		<u>21,254</u>	<u>19,782</u>

The accompanying note forms part of these financial statements

4

**ZONTA CLUB OF PERTH INC.**  
**ABN 55 339 469 759**  
**Notes to the Financial Statements**  
**For the year ended 31 March 2021**

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**Note 1: Statement of Significant Accounting Policies**

The Directors of Zonta Club of Perth Inc. (the "Club") have determined that the financial report presented is a special purpose financial report prepared to satisfy the financial reporting requirements of the Associations Incorporation Act 2015 (Western Australia) and as required by its Constitution. The Board has determined that Zonta Club of Perth Inc. entity, unless otherwise stated, have been consistently applied in the preparation of this financial report.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act 2015 (Western Australia) and applicable Australian Accounting Standards.

These financial report has been prepared in accordance with the following Australian Accounting Standards and Interpretations and the disclosure requirements:

- AASB 108, Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 1031, Materiality
- AASB 1048, Interpretation of Standards
- AASB 1054, Australian Additional Disclosures.

The financial report covers the Club as an individual entity which is an incorporated entity and domiciled in Australia.

The financial report has been prepared on an accrual basis on historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the significant accounting policies adopted by the Club in the preparation of the financial report. The accounting policies have been consistently applied unless otherwise stated.

**Revenue**

Donations and gifts are recognised upon cash was received in the bank statements from donors.

Revenue received from events or fund raising activities were recorded upon the events or fund raising activities were completed.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Investment revenue is recognised upon cash was received in the bank statements.

All revenue is stated net of the amount of goods and service tax (GST).

**ZONTA CLUB OF PERTH INC.**  
**ABN 55 339 469 759**  
**Notes to the Financial Statements**  
**For the year ended 31 March 2021**

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**Comparative figures**

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the balance sheet.

**Income tax**

Aflame Community Church Inc. is exempt from payment of income tax under Subdivision 50-B of the *Income Tax Assessment Act 1997*.

**2 Cash and Cash Equivalents**

	31 Mar 2021	31 Mar 2020
	\$	\$
Westpac Community Solutions Cheque Account	-	10,750
Westpac Community Solutions Cash Reserve	-	9,032
Bendigo Bank #175676923	21,254	-
	<u>21,254</u>	<u>19,782</u>

**3 Accounts Payable and Other Payables**

**Current**

Founders Day Profit	-	-
Trade Creditors	-	-
	<u>-</u>	<u>-</u>

**4 Retained Earnings**

Retained Earnings at the beginning of the financial year		
Net (Loss) Profit attributable to the association	19,782	20,797
Retained Earnings at the end of the financial year	1,472	(1,015)
	<u>21,254</u>	<u>19,782</u>

**ZONTA CLUB OF PERTH INC.**  
**ABN 55 339 469 759**  
**Statement by Members of the Committee**  
**For the year ended 31 March 2021**

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The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 5:

1. Presents a true and fair view of the financial position of Zonta Club of Perth Inc. (the "Club") as at 31 March 2021 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Zonta Club of Perth Inc. is able to pay all of its debts, as and when they become due and payable;

This statement is made in accordance with a resolution of the Committee and is signed for and on or behalf of the Committee by



\_\_\_\_\_  
President



\_\_\_\_\_  
Treasurer

Dated: 6/5/2021

## 10. Club members 2020-2021

Agnes Vacca and Gabrielle Walker did not renew their memberships at the end of the 2019/20 Zonta year.

First name	Surname	District, Area and Club positions held
Jill	ANDERSON	Awards
Wendy	ATHERDEN	Service and Advocacy
Laura	BERNAY	Service and Advocacy
Sandra	BURNS	D23 Governor from June 2020 Membership
Donella	CASPERSZ	Awards, Z and Golden Z Club liaison
Hanna	DONDERS	Communications
Kate	ELLSON	Director, Awards
Val	GANDOSSINI	Director, Service and Advocacy
Judy	GORTON	ZI Director (to July 2020), Membership
Karen	GROVES	Meetings
Mary	GURGONE	President, Zonta House Refuge Committee
Linda	HIGGIE	Service and Advocacy (Leave of absence)
Chrissie	HODGES	Awards
Helene	JACCOMARD	Awards
Tanis	JACKSON	Nominating Committee Coordinator, Awards
Natasha	KUSMUK	Director, Service and Advocacy (Leave of absence)
Wendy	MACGIBBON	Awards
Sue	MARTINS	Service and Advocacy Coordinator
Deb	MASON	Service and Advocacy (Leave of absence)
Lyn	MCARTHUR	Awards Co-ordinator
Lennie	MCCALL, AM	Meetings (Charter Member)
Vicky	NAZER	Membership Coordinator
Liz	PARLOUR	Service and Advocacy
Vera	RILEY	Service and Advocacy
Ute	SCHIERHORN	Treasurer, Service and Advocacy
Emma	STENHOUSE	Director, Service and Advocacy (Leave of absence, resigned May 2021)
'Tricia	SUMMERFIELD	D23 History and Archives Coordinator, Archivist and Parliamentarian, Communications
Ping	TEO	Vice President, Meetings Co-ordinator
Carole	THEOBALD	ZI D23 A3 Endowment Fund Representative, D23 Futurist/Leadership Co-ordinator, Nominating Committee, Communications
Emily	MCLEISH (nee Thomas)	Secretary, Service and Advocacy
Lan	TRAN	Communications Coordinator



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**ZONTA**

**CLUB OF  
PERTH INC**

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MEMBER OF ZONTA INTERNATIONAL

**EMPOWERING WOMEN  
THROUGH SERVICE & ADVOCACY**

49th Annual Report 2020-2021

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Zonta International web site: [www.zonta.org](http://www.zonta.org)

Zonta District 23 web site: [www.zontadistrict23.org.au](http://www.zontadistrict23.org.au)

Zonta Club of Perth web site: [www.zontaperth.org.au](http://www.zontaperth.org.au)

Club email: [zontaperth@gmail.com](mailto:zontaperth@gmail.com)